

# **TOMBRAS STAFFING SERVICES**

Tombras Yellow Pages LLC/The Tombras Group

## **GENERAL SERVICES ADMINISTRATION**

### **FEDERAL SUPPLY SERVICE**

#### **Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu driven database system. The INTERNET address for GSA Advantage! is **[GSAAdvantage.gov](http://GSAAdvantage.gov)**.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at **[fss.gsa.gov](http://fss.gsa.gov)**.

Contract Number:	<b>GS-07F-0265T</b>
Contract Period:	<b>15 March 2007 to 14 March 2012</b>
Schedule Title:	<b>Temporary Administrative &amp; Professional Staffing Services (TAPS) Schedule 736</b>
FSC Group, Part, and Section or SIC Group:	<b>736</b>
Contractor Name:	<b>Tombras Staffing Services (The Tombras Group)</b>
Address:	<b>630 Concord Street, Knoxville, TN 37919</b>
DUNS Number:	<b>60-163-0200</b>
Website:	<b><a href="http://www.tombras.com">www.tombras.com</a></b>
Email:	<b><a href="mailto:staffing@tombras.com">staffing@tombras.com</a></b>

Phone:	<b>(865) 524-5376</b>
Fax:	<b>(865) 524-5667</b>
Business Size:	<b>Small Veteran-Owned (SVO)</b>

## CUSTOMER INFORMATION

1a. Special Item Numbers (SIN's) Offered:	<b>736-1 Pricelist (pages 5-81), Item Description (pages 82-87)</b> <b>736-2 Pricelist (pages 5-81), Item Description (pages 87-91)</b> <b>736-3 Pricelist (pages 5-81), Item Description (pages 91 -96)</b> <b>736-4 Pricelist (pages 5-81), Item Description (pages 96 -99)</b> <b>736-5 Pricelist (pages 5-81), Item Description (pages 99 -103)</b>
1b. Lowest Price Model for each Special Item Number	<b>736-1, NA</b> <b>736-2, NA</b> <b>736-3, NA</b> <b>736-4, NA</b> <b>736-5, NA</b>
1c. Hourly Rates Statement	<b>Descriptions of job titles, experience, functional responsibility, and education are provided in the Item Description pages attached.</b>
2. Maximum Order Amount:	<b>\$100,000.00</b>
3. Minimum Order Amount:	<b>\$100.00</b>
4. Geographic Coverage: (33 locations)	<b>Atlanta, GA., Baltimore, MD., Boston, MA., Bremerton, WA, Charleston, SC, Chicago, IL., Cleveland, OH, Columbia, SC, Dallas, TX., Denver, CO, Des Moines, IA, Detroit, MI, Ft. Worth, TX, Hawaii-Statewide, Houston, TX., Indianapolis, IN, Kansas City, MO, Knoxville, TN, Louisville, KY, Memphis, TN, Nashville, TN, New Orleans, LA, New York, NY., Norfolk, VA., Oklahoma City, OK, Philadelphia, PA., Raleigh, NC, Salt Lake City, UT, San Antonio, TX., Savannah, GA, Seattle, WA, St Louis, MO, Washington, DC.</b>

5. Points of Production:	<b>NA</b>
6. Discount from List Prices	<b>0</b>
7. Quantity Discounts:	<b>0</b>
8. Prompt Payment Terms:	<b>Net 30, 1%/15</b>
9a. Government Purchase Cards accepted at or below micro-purchase threshold:	<b>Government purchase cards are accepted.</b>
9b. Government Purchase Cards accepted above the micro-purchase threshold:	<b>Government purchase cards are not currently accepted.</b>
10. Foreign Items :	<b>NA</b>
11a. Time of Delivery:	<b>2 days minimum</b>
11b. Expedited Delivery:	<b>NA</b>
11c. Overnight and 2-Day Delivery:	<b>NA</b>
11d. Urgent Requirements:	<b>Contact Contractor Representative to affect faster delivery.</b>
12. F.O.B. point(s)	<b>No delivery charge.</b>
13a. Ordering Address(es):	<b>630 Concord Street, Knoxville, TN 37919</b>
13b. Ordering Procedures:	<b>For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3</b>
14. Payment Address (es):	<b>630 Concord Street, Knoxville, TN 37919</b>
15. Warranty Provision:	<b>NA</b>
16. Export Packing Charges:	<b>NA</b>
17. Terms and Conditions of Government Purchase Card acceptance (any thresholds above the micro-purchase level).	<b>Government Purchase Cards are not accepted above micro-purchase level until further notice.</b>

18. Terms and Conditions of rental, maintenance, and repair:	<b>NA</b>
19. Terms and Conditions of installation:	<b>NA</b>
20. Terms and Conditions of repair parts indicating date of parts price lists and any discounts from list prices:	<b>NA</b>
21. List of service and distribution points:	<b>NA</b>
22. List of participating dealers:	<b>NA</b>
23. Preventative Maintenance:	<b>NA</b>
24a. Special Attributes	<b>NA</b>
24b. Electronic and Information Technology (EIT) Section 508 Compliance:	<b>NA</b>
25. Data Universal Number System (DUNS) number:	<b>60-163-0200</b>
26. Central Contractor Registration (CCR) database:	<b>Registered as Tombras Yellow Pages, LLC, dba "The Tombras Group" and "Tombras Staffing Services"</b>

**PRICING - Atlanta, Ga - Wage Determination No. 2005-2133, Revision 1, Dated 9/1/2006**

<b>Skill Category</b>		<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>		
1011	Accounting Clerk I	\$23.17
1012	Accounting Clerk II	\$25.05
1013	Accounting Clerk III	\$27.67
1040	Court Reporter	\$32.30
1070	Document Preparation Clerk	\$22.24
1111	General Clerk I	\$20.44
1112	General Clerk II	\$24.36
1113	General Clerk III	\$25.77
1120	Housing Referral Assistant	\$33.45
1191	Order Clerk I	\$21.75
1192	Order Clerk II	\$24.32
1280	Receptionist	\$21.53
1311	Secretary I	\$25.35
1312	Secretary II	\$29.63
1313	Secretary III	\$33.45
1410	Supply Technician	\$38.09
1420	Survey Worker	\$26.33
1611	Word Processor I	\$22.25
1612	Word Processor II	\$25.10
1613	Word Processor III	\$28.36
<b>736-2 Automatic Data Processing</b>		
14041	Computer Operator I	\$26.28
14042	Computer Operator II	\$29.72
14043	Computer Operator III	\$32.80
14044	Computer Operator IV	\$36.11
14045	Computer Operator V	\$40.97
14071	Computer Programmer I (1)	\$35.82
14072	Computer Programmer II (1)	\$38.27
14073	Computer Programmer III (1)	\$45.27
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

**736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$28.52
5190	Motor Vehicle Mechanic	\$36.11
7130	Food Service Worker	\$17.40
11150	Janitor	\$18.93
11240	Maid or Houseman	\$15.74
21020	Forklift Operator	\$25.61
21030	Material Coordinator	\$31.18

**Atlanta, GA (Cont.)**

21050	Material Handling Laborer	\$22.96
21130	Shipping/Receiving Clerk	\$23.48
21140	Store Worker I	\$19.43
21150	Stock Clerk	\$24.59
21410	Warehouse Specialist	\$25.61
23370	General Maintenance Worker	\$27.24
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$34.90
23430	Heavy Equipment Mechanic	\$32.76
23470	Laborer	\$19.08
23530	Machinery Maintenance Mechanic	\$33.02
23580	Maintenance Trades Helper	\$22.22
23760	Painter, Maintenance	\$27.01
23790	Pipefitter, Maintenance	\$34.03
23810	Plumber, Maintenance	\$32.54
24570	Child Care Attendant	\$17.44
31361	Truckdriver, Light	\$24.93
31362	Truckdriver, Medium	\$27.24
31363	Truckdriver, Heavy	\$29.43

**736-4 Information and Arts**

13041	Illustrator I	\$32.11
13042	Illustrator II	\$39.05
13043	Illustrator III	\$46.43
13047	Librarian	\$42.80
13058	Library Technician	\$25.24
13061	Media Specialist I	\$25.74
13062	Media Specialist II	\$28.45
13063	Media Specialist III	\$31.35
13071	Photographer I	\$25.15
13072	Photographer II	\$26.02
13073	Photographer III	\$31.50
13074	Photographer IV	\$37.34

**736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$45.33
15080	Graphic Artist	\$37.14
15090	Technical Instructor	\$35.57

30030	Cartographic Technician	\$39.05
30081	Engineering Technician I	\$26.43
30082	Engineering Technician II	\$32.60
30083	Engineering Technician III	\$34.70
30084	Engineering Technician IV	\$40.12
30085	Engineering Technician V	\$48.38
30086	Engineering Technician VI	\$54.56
30090	Environmental Technician	\$37.87

### Atlanta, GA (Cont.)

30210	Laboratory Technician	\$30.29
30361	Paralegal/Legal Assistant I	\$31.75
30362	Paralegal/Legal Assistant II	\$37.86
30363	Paralegal/Legal Assistant III	\$45.53
30364	Paralegal/Legal Assistant IV	\$50.61

## Baltimore, MD - Wage Determination No. 2005-2247, Revision 2, Dated 11/20/2006

### Skill Category

### Total GSA Price

#### 736-1 Administrative and Clerical

1011	Accounting Clerk I	\$24.15
1012	Accounting Clerk II	\$26.75
1013	Accounting Clerk III	\$29.56
1040	Court Reporter	\$29.82
1070	Document Preparation Clerk	\$22.36
1111	General Clerk I	\$22.68
1112	General Clerk II	\$24.58
1113	General Clerk III	\$27.58
1120	Housing Referral Assistant	\$34.95
1191	Order Clerk I	\$25.53
1192	Order Clerk II	\$27.57
1280	Receptionist	\$21.85
1311	Secretary I	\$27.70
1312	Secretary II	\$30.00
1313	Secretary III	\$34.95
1410	Supply Technician	\$35.88
1420	Survey Worker	\$29.82
1611	Word Processor I	\$24.10
1612	Word Processor II	\$26.69
1613	Word Processor III	\$29.82

#### 736-2 Automatic Data Processing

14041	Computer Operator I	\$26.69
14042	Computer Operator II	\$29.82

14043	Computer Operator III	\$32.89
14044	Computer Operator IV	\$36.22
14045	Computer Operator V	\$39.79
14071	Computer Programmer I (1)	\$33.60
14072	Computer Programmer II (1)	\$42.33
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33

### **Baltimore, MD (Cont.)**

14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$27.44
5190	Motor Vehicle Mechanic	\$31.67
7130	Food Service Worker	\$18.73
11150	Janitor	\$19.71
11240	Maid or Houseman	\$18.97
21020	Forklift Operator	\$27.92
21030	Material Coordinator	\$31.39
21050	Material Handling Laborer	\$22.51
21130	Shipping/Receiving Clerk	\$25.08
21140	Store Worker I	\$23.89
21150	Stock Clerk	\$25.65
21410	Warehouse Specialist	\$27.92
23370	General Maintenance Worker	\$29.01
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$31.09
23430	Heavy Equipment Mechanic	\$33.69
23470	Laborer	\$24.89
23530	Machinery Maintenance Mechanic	\$33.43
23580	Maintenance Trades Helper	\$27.60
23760	Painter, Maintenance	\$32.24
23790	Pipefitter, Maintenance	\$38.78
23810	Plumber, Maintenance	\$33.84
24570	Child Care Attendant	\$19.14
31361	Truckdriver, Light	\$25.04
31362	Truckdriver, Medium	\$26.03
31363	Truckdriver, Heavy	\$28.76

### **736-4 Information and Arts**

13041	Illustrator I	\$30.41
13042	Illustrator II	\$38.76
13043	Illustrator III	\$45.38
13047	Librarian	\$42.14
13058	Library Technician	\$29.10
13061	Media Specialist I	\$27.52



13062	Media Specialist II	\$30.41
13063	Media Specialist III	\$33.57
13071	Photographer I	\$24.73
13072	Photographer II	\$29.34
13073	Photographer III	\$35.64
13074	Photographer IV	\$38.03

## Baltimore, MD (Cont.)

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$49.86
15080	Graphic Artist	\$40.25
15090	Technical Instructor	\$30.81
30030	Cartographic Technician	\$41.96
30081	Engineering Technician I	\$31.82
30082	Engineering Technician II	\$35.36
30083	Engineering Technician III	\$39.19
30084	Engineering Technician IV	\$47.84
30085	Engineering Technician V	\$57.03
30086	Engineering Technician VI	\$68.97
30090	Environmental Technician	\$37.01
30210	Laboratory Technician	\$34.07
30361	Paralegal/Legal Assistant I	\$33.03
30362	Paralegal/Legal Assistant II	\$39.10
30363	Paralegal/Legal Assistant III	\$47.12
30364	Paralegal/Legal Assistant IV	\$56.36

## Boston, MA - Wage Determination No. 2005-2255, Revision 2, Dated 11/20/2006

### Skill Category

#### 736-1 Administrative and Clerical

1011	Accounting Clerk I	\$24.24
1012	Accounting Clerk II	\$26.86
1013	Accounting Clerk III	\$29.69
1040	Court Reporter	\$31.47
1070	Document Preparation Clerk	\$24.99
1111	General Clerk I	\$23.03
1112	General Clerk II	\$24.72
1113	General Clerk III	\$27.40
1120	Housing Referral Assistant	\$33.75
1191	Order Clerk I	\$24.41
1192	Order Clerk II	\$26.68
1280	Receptionist	\$22.68
1311	Secretary I	\$28.59

1312	Secretary II	\$29.77
1313	Secretary III	\$33.75
1410	Supply Technician	\$37.41
1420	Survey Worker	\$26.23
1611	Word Processor I	\$25.22
1612	Word Processor II	\$27.96
1613	Word Processor III	\$30.93

## **Boston, MA (Cont.)**

### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$28.04
14042	Computer Operator II	\$31.01
14043	Computer Operator III	\$34.23
14044	Computer Operator IV	\$37.67
14045	Computer Operator V	\$42.67
14071	Computer Programmer I (1)	\$34.15
14072	Computer Programmer II (1)	\$41.56
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$28.52
5190	Motor Vehicle Mechanic	\$33.77
7130	Food Service Worker	\$19.31
11150	Janitor	\$23.75
11240	Maid or Houseman	\$21.10
21020	Forklift Operator	\$26.48
21030	Material Coordinator	\$35.13
21050	Material Handling Laborer	\$23.66
21130	Shipping/Receiving Clerk	\$27.67
21140	Store Worker I	\$20.12
21150	Stock Clerk	\$26.14
21410	Warehouse Specialist	\$26.48
23370	General Maintenance Worker	\$36.13
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$39.63
23430	Heavy Equipment Mechanic	\$37.70
23470	Laborer	\$24.63
23530	Machinery Maintenance Mechanic	\$39.36
23580	Maintenance Trades Helper	\$31.15
23760	Painter, Maintenance	\$37.72
23790	Pipefitter, Maintenance	\$40.46
23810	Plumber, Maintenance	\$38.74

24570	Child Care Attendant	\$23.14
31361	Truckdriver, Light	\$28.25
31362	Truckdriver, Medium	\$31.15
31363	Truckdriver, Heavy	\$33.34

## **Boston, MA (Cont.)**

### **736-4 Information and Arts**

13041	Illustrator I	\$33.14
13042	Illustrator II	\$40.72
13043	Illustrator III	\$49.13
13047	Librarian	\$53.05
13058	Library Technician	\$27.69
13061	Media Specialist I	\$26.83
13062	Media Specialist II	\$27.69
13063	Media Specialist III	\$30.15
13071	Photographer I	\$25.87
13072	Photographer II	\$31.82
13073	Photographer III	\$39.63
13074	Photographer IV	\$47.78

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$49.13
15080	Graphic Artist	\$46.94
15090	Technical Instructor	\$38.03
30030	Cartographic Technician	\$40.26
30081	Engineering Technician I	\$27.11
30082	Engineering Technician II	\$30.06
30083	Engineering Technician III	\$33.29
30084	Engineering Technician IV	\$40.52
30085	Engineering Technician V	\$48.88
30086	Engineering Technician VI	\$56.62
30090	Environmental Technician	\$39.10
30210	Laboratory Technician	\$35.47
30361	Paralegal/Legal Assistant I	\$31.16
30362	Paralegal/Legal Assistant II	\$37.90
30363	Paralegal/Legal Assistant III	\$45.68
30364	Paralegal/Legal Assistant IV	\$54.64

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**Bremerton, WA - Wage Determination No. 2005-2559 Revision 2, Dated 9/14/2006**

**Skill Category****Total GSA Price****736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$23.57
1012	Accounting Clerk II	\$27.00
1013	Accounting Clerk III	\$29.86
1040	Court Reporter	\$28.59
1070	Document Preparation Clerk	\$23.23

**Bremerton, WA (Cont.)**

1111	General Clerk I	\$22.45
1112	General Clerk II	\$25.70
1113	General Clerk III	\$28.79
1120	Housing Referral Assistant	\$30.92
1191	Order Clerk I	\$22.25
1192	Order Clerk II	\$27.69
1280	Receptionist	\$23.81
1311	Secretary I	\$26.52
1312	Secretary II	\$28.01
1313	Secretary III	\$30.92
1410	Supply Technician	\$35.87
1420	Survey Worker	\$28.59
1611	Word Processor I	\$23.65
1612	Word Processor II	\$27.01
1613	Word Processor III	\$29.02

**736-2 Automatic Data Processing**

14041	Computer Operator I	\$27.01
14042	Computer Operator II	\$28.65
14043	Computer Operator III	\$32.50
14044	Computer Operator IV	\$36.52
14045	Computer Operator V	\$40.20
14071	Computer Programmer I (1)	\$31.44
14072	Computer Programmer II (1)	\$37.20
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

**736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$31.44
5190	Motor Vehicle Mechanic	\$36.29
7130	Food Service Worker	\$18.61
11150	Janitor	\$22.73
11240	Maid or Houseman	\$17.69

21020	Forklift Operator	\$30.69
21030	Material Coordinator	\$32.67
21050	Material Handling Laborer	\$26.63
21130	Shipping/Receiving Clerk	\$28.48
21140	Store Worker I	\$24.41
21150	Stock Clerk	\$30.02
21410	Warehouse Specialist	\$30.69
23370	General Maintenance Worker	\$28.41

### **Bremerton, WA (Cont.)**

23410	Heating, Ventilation And Air-Conditioning Mechanic	\$36.34
23430	Heavy Equipment Mechanic	\$41.76
23470	Laborer	\$20.55
23530	Machinery Maintenance Mechanic	\$33.40
23580	Maintenance Trades Helper	\$25.64
23760	Painter, Maintenance	\$31.62
23790	Pipefitter, Maintenance	\$39.51
23810	Plumber, Maintenance	\$38.35
24570	Child Care Attendant	\$18.58
31361	Truckdriver, Light	\$22.67
31362	Truckdriver, Medium	\$26.71
31363	Truckdriver, Heavy	\$29.08

### **736-4 Information and Arts**

13041	Illustrator I	\$31.90
13042	Illustrator II	\$38.61
13043	Illustrator III	\$46.54
13047	Librarian	\$42.42
13058	Library Technician	\$27.52
13061	Media Specialist I	\$24.90
13062	Media Specialist II	\$27.52
13063	Media Specialist III	\$30.32
13071	Photographer I	\$30.48
13072	Photographer II	\$34.30
13073	Photographer III	\$38.76
13074	Photographer IV	\$45.80

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$44.17
15080	Graphic Artist	\$32.74
15090	Technical Instructor	\$36.46
30030	Cartographic Technician	\$42.04
30081	Engineering Technician I	\$27.43
30082	Engineering Technician II	\$31.13
30083	Engineering Technician III	\$34.95
30084	Engineering Technician IV	\$41.15

30085	Engineering Technician V	\$52.73
30086	Engineering Technician VI	\$63.16
30090	Environmental Technician	\$41.70
30210	Laboratory Technician	\$37.86
30361	Paralegal/Legal Assistant I	\$30.52
30362	Paralegal/Legal Assistant II	\$36.85
30363	Paralegal/Legal Assistant III	\$44.40
30364	Paralegal/Legal Assistant IV	\$51.58

**Charleston, SC - Wage Determination No. 2005-2473 Revision 2, Dated 9/14/2006**

Skill Category		Total GSA Price
<b>736-1 Administrative and Clerical</b>		
1011	Accounting Clerk I	\$20.05
1012	Accounting Clerk II	\$22.14
1013	Accounting Clerk III	\$24.47
1040	Court Reporter	\$26.85
1070	Document Preparation Clerk	\$20.17
1111	General Clerk I	\$18.24
1112	General Clerk II	\$19.63
1113	General Clerk III	\$21.65
1120	Housing Referral Assistant	\$32.37
1191	Order Clerk I	\$18.71
1192	Order Clerk II	\$20.17
1280	Receptionist	\$19.89
1311	Secretary I	\$26.13
1312	Secretary II	\$28.87
1313	Secretary III	\$31.84
1410	Supply Technician	\$28.53
1420	Survey Worker	\$25.35
1611	Word Processor I	\$19.89
1612	Word Processor II	\$22.89
1613	Word Processor III	\$24.82
<b>736-2 Automatic Data Processing</b>		
14041	Computer Operator I	\$21.62
14042	Computer Operator II	\$26.66
14043	Computer Operator III	\$30.37
14044	Computer Operator IV	\$34.04
14045	Computer Operator V	\$36.66
14071	Computer Programmer I (1)	\$31.79
14072	Computer Programmer II (1)	\$38.67
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$44.10
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

## Charleston, SC (Cont.)

### 736-3 General Services and Support

5110	Mobile Equipment Servicer	\$26.42
5190	Motor Vehicle Mechanic	\$33.94
7130	Food Service Worker	\$15.07
11150	Janitor	\$15.36
11240	Maid or Houseman	\$14.85
21020	Forklift Operator	\$23.11
21030	Material Coordinator	\$27.35
21050	Material Handling Laborer	\$20.69
21130	Shipping/Receiving Clerk	\$21.61
21140	Store Worker I	\$19.04
21150	Stock Clerk	\$23.60
21410	Warehouse Specialist	\$23.11
23370	General Maintenance Worker	\$26.02
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$28.04
23430	Heavy Equipment Mechanic	\$31.20
23470	Laborer	\$19.56
23530	Machinery Maintenance Mechanic	\$34.56
23580	Maintenance Trades Helper	\$20.38
23760	Painter, Maintenance	\$24.41
23790	Pipefitter, Maintenance	\$26.72
23810	Plumber, Maintenance	\$25.67
24570	Child Care Attendant	\$15.12
31361	Truckdriver, Light	\$21.87
31362	Truckdriver, Medium	\$22.91
31363	Truckdriver, Heavy	\$27.47

### 736-4 Information and Arts

13041	Illustrator I	\$25.10
13042	Illustrator II	\$30.60
13043	Illustrator III	\$36.48
13047	Librarian	\$33.31
13058	Library Technician	\$23.51
13061	Media Specialist I	\$21.62
13062	Media Specialist II	\$25.10
13063	Media Specialist III	\$27.64
13071	Photographer I	\$22.44

13072	Photographer II	\$24.73
13073	Photographer III	\$30.60
13074	Photographer IV	\$35.88

## Charleston, SC (Cont.)

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$44.10
15080	Graphic Artist	\$32.33
15090	Technical Instructor	\$28.06
30030	Cartographic Technician	\$39.42
30081	Engineering Technician I	\$24.63
30082	Engineering Technician II	\$27.26
30083	Engineering Technician III	\$32.27
30084	Engineering Technician IV	\$39.51
30085	Engineering Technician V	\$44.10
30086	Engineering Technician VI	\$52.71
30090	Environmental Technician	\$38.67
30210	Laboratory Technician	\$36.66
30361	Paralegal/Legal Assistant I	\$27.66
30362	Paralegal/Legal Assistant II	\$30.44
30363	Paralegal/Legal Assistant III	\$36.51
30364	Paralegal/Legal Assistant IV	\$43.57

## Chicago, IL - Wage Determination No. 2005-2167, Revision 1, Dated 9/21/2006

### Skill Category

### Total GSA Price

### 736-1 Administrative and Clerical

1011	Accounting Clerk I	\$25.71
1012	Accounting Clerk II	\$27.95
1013	Accounting Clerk III	\$30.54
1040	Court Reporter	\$29.86
1070	Document Preparation Clerk	\$23.02
1111	General Clerk I	\$22.22
1112	General Clerk II	\$23.86
1113	General Clerk III	\$26.85
1120	Housing Referral Assistant	\$31.35
1191	Order Clerk I	\$23.29
1192	Order Clerk II	\$25.28
1280	Receptionist	\$23.02
1311	Secretary I	\$29.23



1312	Secretary II	\$32.11
1313	Secretary III	\$35.77
1410	Supply Technician	\$40.75
1420	Survey Worker	\$29.86
1611	Word Processor I	\$23.02
1612	Word Processor II	\$27.69
1613	Word Processor III	\$31.98

### Chicago, IL (Cont.)

#### 736-2 Automatic Data Processing

14041	Computer Operator I	\$27.41
14042	Computer Operator II	\$30.46
14043	Computer Operator III	\$33.51
14044	Computer Operator IV	\$37.90
14045	Computer Operator V	\$42.18
14071	Computer Programmer I (1)	\$36.95
14072	Computer Programmer II (1)	\$44.86
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

#### 736-3 General Services and Support

5110	Mobile Equipment Servicer	\$32.05
5190	Motor Vehicle Mechanic	\$38.19
7130	Food Service Worker	\$17.20
11150	Janitor	\$20.87
11240	Maid or Houseman	\$18.24
21020	Forklift Operator	\$27.14
21030	Material Coordinator	\$33.26
21050	Material Handling Laborer	\$29.46
21130	Shipping/Receiving Clerk	\$27.34
21140	Store Worker I	\$21.90
21150	Stock Clerk	\$27.75
21410	Warehouse Specialist	\$27.69
23370	General Maintenance Worker	\$31.95
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$39.51
23430	Heavy Equipment Mechanic	\$36.16
23470	Laborer	\$23.12
23530	Machinery Maintenance Mechanic	\$36.89
23580	Maintenance Trades Helper	\$26.57
23760	Painter, Maintenance	\$36.66
23790	Pipefitter, Maintenance	\$43.14
23810	Plumber, Maintenance	\$40.28
24570	Child Care Attendant	\$19.62

31361	Truckdriver, Light	\$34.07
31362	Truckdriver, Medium	\$36.19
31363	Truckdriver, Heavy	\$38.32

## Chicago, IL (Cont.)

### 736-4 Information and Arts

13041	Illustrator I	\$34.15
13042	Illustrator II	\$42.99
13043	Illustrator III	\$50.20
13047	Librarian	\$47.43
13058	Library Technician	\$26.77
13061	Media Specialist I	\$29.42
13062	Media Specialist II	\$32.31
13063	Media Specialist III	\$35.53
13071	Photographer I	\$30.20
13072	Photographer II	\$33.74
13073	Photographer III	\$40.83
13074	Photographer IV	\$49.28

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$45.33
15080	Graphic Artist	\$37.55
15090	Technical Instructor	\$45.07
30030	Cartographic Technician	\$44.35
30081	Engineering Technician I	\$25.01
30082	Engineering Technician II	\$27.75
30083	Engineering Technician III	\$34.47
30084	Engineering Technician IV	\$41.26
30085	Engineering Technician V	\$53.22
30086	Engineering Technician VI	\$66.60
30090	Environmental Technician	\$31.09
30210	Laboratory Technician	\$32.99
30361	Paralegal/Legal Assistant I	\$30.26
30362	Paralegal/Legal Assistant II	\$36.83
30363	Paralegal/Legal Assistant III	\$44.53
30364	Paralegal/Legal Assistant IV	\$53.03

**Cleveland, OH - Wage Determination No. 2005-2415 Revision 1, Dated 8/25/2006**

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<b>Skill Category</b>	<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$22.97
1012 Accounting Clerk II	\$25.16
1013 Accounting Clerk III	\$27.93
1040 Court Reporter	\$29.04
1070 Document Preparation Clerk	\$23.75
1111 General Clerk I	\$20.08
1112 General Clerk II	\$23.00
1113 General Clerk III	\$25.84
1120 Housing Referral Assistant	\$31.65
1191 Order Clerk I	\$22.71
1192 Order Clerk II	\$26.05
1280 Receptionist	\$24.43
1311 Secretary I	\$25.57
1312 Secretary II	\$29.14
1313 Secretary III	\$31.65
1410 Supply Technician	\$34.07
1420 Survey Worker	\$24.06
1611 Word Processor I	\$23.58
1612 Word Processor II	\$27.18
1613 Word Processor III	\$29.37
<b>736-2 Automatic Data Processing</b>	
14041 Computer Operator I	\$22.28
14042 Computer Operator II	\$28.35
14043 Computer Operator III	\$31.53
14044 Computer Operator IV	\$35.64
14045 Computer Operator V	\$39.13
14071 Computer Programmer I (1)	\$31.04
14072 Computer Programmer II (1)	\$37.46
14073 Computer Programmer III (1)	\$45.33
14074 Computer Programmer IV (1)	\$45.33
14101 Computer Systems Analyst I (1)	\$45.33
14102 Computer Systems Analyst II (1)	\$45.33
14103 Computer Systems Analyst III (1)	\$45.33

## Cleveland, OH (Cont.)

### 736-3 General Services and Support

5110	Mobile Equipment Servicer	\$28.22
5190	Motor Vehicle Mechanic	\$32.68
7130	Food Service Worker	\$15.96
11150	Janitor	\$21.50
11240	Maid or Houseman	\$17.67
21020	Forklift Operator	\$28.62
21030	Material Coordinator	\$31.26
21050	Material Handling Laborer	\$23.71
21130	Shipping/Receiving Clerk	\$24.82
21140	Store Worker I	\$23.08
21150	Stock Clerk	\$29.33
21410	Warehouse Specialist	\$28.62
23370	General Maintenance Worker	\$30.80
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$33.09
23430	Heavy Equipment Mechanic	\$32.68
23470	Laborer	\$23.29
23530	Machinery Maintenance Mechanic	\$36.42
23580	Maintenance Trades Helper	\$27.09
23760	Painter, Maintenance	\$36.33
23790	Pipefitter, Maintenance	\$38.90
23810	Plumber, Maintenance	\$35.48
24570	Child Care Attendant	\$21.79
31361	Truckdriver, Light	\$25.90
31362	Truckdriver, Medium	\$32.21
31363	Truckdriver, Heavy	\$33.14

### 736-4 Information and Arts

13041	Illustrator I	\$33.89
13042	Illustrator II	\$41.27
13043	Illustrator III	\$47.66
13047	Librarian	\$45.38
13058	Library Technician	\$28.70
13061	Media Specialist I	\$24.21
13062	Media Specialist II	\$26.74
13063	Media Specialist III	\$29.45
13071	Photographer I	\$25.16
13072	Photographer II	\$30.28
13073	Photographer III	\$34.75

13074	Photographer IV	\$40.54
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## Cleveland, OH (Cont.)

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$48.88
15080	Graphic Artist	\$34.41
15090	Technical Instructor	\$30.08
30030	Cartographic Technician	\$39.82
30081	Engineering Technician I	\$27.09
30082	Engineering Technician II	\$30.05
30083	Engineering Technician III	\$33.45
30084	Engineering Technician IV	\$40.46
30085	Engineering Technician V	\$48.82
30086	Engineering Technician VI	\$58.12
30090	Environmental Technician	\$35.53
30210	Laboratory Technician	\$35.42
30361	Paralegal/Legal Assistant I	\$29.10
30362	Paralegal/Legal Assistant II	\$35.53
30363	Paralegal/Legal Assistant III	\$46.22
30364	Paralegal/Legal Assistant IV	\$55.27

## Columbia, SC - Wage Determination No. 2005-2475 Revision 2, Dated 12/06/2006

### Skill Category

### Total GSA Price

### 736-1 Administrative and Clerical

1011	Accounting Clerk I	\$20.97
1012	Accounting Clerk II	\$23.75
1013	Accounting Clerk III	\$26.20
1040	Court Reporter	\$24.86
1070	Document Preparation Clerk	\$19.62
1111	General Clerk I	\$17.84
1112	General Clerk II	\$19.69
1113	General Clerk III	\$20.77
1120	Housing Referral Assistant	\$27.26
1191	Order Clerk I	\$20.70
1192	Order Clerk II	\$23.35
1280	Receptionist	\$19.69
1311	Secretary I	\$21.61

1312	Secretary II	\$24.24
1313	Secretary III	\$27.26

## Columbia, SC (Cont.)

1410	Supply Technician	\$32.24
1420	Survey Worker	\$22.96
1611	Word Processor I	\$19.40
1612	Word Processor II	\$21.39
1613	Word Processor III	\$23.61

### 736-2 Automatic Data Processing

14041	Computer Operator I	\$23.02
14042	Computer Operator II	\$25.38
14043	Computer Operator III	\$30.63
14044	Computer Operator IV	\$33.74
14045	Computer Operator V	\$37.00
14071	Computer Programmer I (1)	\$30.60
14072	Computer Programmer II (1)	\$37.20
14073	Computer Programmer III (1)	\$44.81
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$44.58
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### 736-3 General Services and Support

5110	Mobile Equipment Servicer	\$22.91
5190	Motor Vehicle Mechanic	\$28.79
7130	Food Service Worker	\$17.55
11150	Janitor	\$15.77
11240	Maid or Houseman	\$14.70
21020	Forklift Operator	\$22.83
21030	Material Coordinator	\$26.25
21050	Material Handling Laborer	\$19.71
21130	Shipping/Receiving Clerk	\$20.58
21140	Store Worker I	\$17.47
21150	Stock Clerk	\$22.28
21410	Warehouse Specialist	\$22.83
23370	General Maintenance Worker	\$25.48
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$26.19
23430	Heavy Equipment Mechanic	\$29.14
23470	Laborer	\$17.40
23530	Machinery Maintenance Mechanic	\$29.48
23580	Maintenance Trades Helper	\$19.62
23760	Painter, Maintenance	\$25.88

23790	Pipefitter, Maintenance	\$27.69
23810	Plumber, Maintenance	\$26.31
24570	Child Care Attendant	\$17.23
31361	Truckdriver, Light	\$23.63

## **Columbia, SC (Cont.)**

31362	Truckdriver, Medium	\$25.16
31363	Truckdriver, Heavy	\$29.95

### **736-4 Information and Arts**

13041	Illustrator I	\$26.20
13042	Illustrator II	\$31.75
13043	Illustrator III	\$38.15
13047	Librarian	\$34.82
13058	Library Technician	\$25.59
13061	Media Specialist I	\$23.19
13062	Media Specialist II	\$25.59
13063	Media Specialist III	\$28.18
13071	Photographer I	\$24.75
13072	Photographer II	\$26.65
13073	Photographer III	\$32.11
13074	Photographer IV	\$39.83

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$35.44
15080	Graphic Artist	\$30.64
15090	Technical Instructor	\$28.10
30030	Cartographic Technician	\$38.01
30081	Engineering Technician I	\$24.44
30082	Engineering Technician II	\$27.75
30083	Engineering Technician III	\$29.91
30084	Engineering Technician IV	\$36.14
30085	Engineering Technician V	\$44.93
30086	Engineering Technician VI	\$51.23
30090	Environmental Technician	\$32.33
30210	Laboratory Technician	\$31.36
30361	Paralegal/Legal Assistant I	\$24.14
30362	Paralegal/Legal Assistant II	\$28.94
30363	Paralegal/Legal Assistant III	\$32.11
30364	Paralegal/Legal Assistant IV	\$38.18

**Dallas, TX - Wage Determination No. 2005-2509 Revision 2, Dated 12/19/2006**

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<b>GSA Skill Category</b>	<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$23.71
1012 Accounting Clerk II	\$26.37
1013 Accounting Clerk III	\$29.22
1040 Court Reporter	\$28.21
1070 Document Preparation Clerk	\$21.38
1111 General Clerk I	\$18.79
1112 General Clerk II	\$21.56
1113 General Clerk III	\$24.46
1120 Housing Referral Assistant	\$33.52
1191 Order Clerk I	\$20.98
1192 Order Clerk II	\$25.51
1280 Receptionist	\$23.49
1311 Secretary I	\$27.31
1312 Secretary II	\$29.25
1313 Secretary III	\$33.52
1410 Supply Technician	\$36.91
1420 Survey Worker	\$28.21
1611 Word Processor I	\$22.63
1612 Word Processor II	\$25.04
1613 Word Processor III	\$28.21
<b>736-2 Automatic Data Processing</b>	
14041 Computer Operator I	\$25.04
14042 Computer Operator II	\$28.70
14043 Computer Operator III	\$34.86
14044 Computer Operator IV	\$38.73
14045 Computer Operator V	\$43.35
14071 Computer Programmer I (1)	\$36.28
14072 Computer Programmer II (1)	\$44.21
14073 Computer Programmer III (1)	\$45.33
14074 Computer Programmer IV (1)	\$45.33
14101 Computer Systems Analyst I (1)	\$45.33
14102 Computer Systems Analyst II (1)	\$45.33
14103 Computer Systems Analyst III (1)	\$45.33
<b>736-3 General Services and Support</b>	
5110 Mobile Equipment Servicer	\$29.30



5190	Motor Vehicle Mechanic	\$35.61
7130	Food Service Worker	\$15.68
11150	Janitor	\$17.89

## Dallas, TX (Cont.)

11240	Maid or Houseman	\$15.35
21020	Forklift Operator	\$26.03
21030	Material Coordinator	\$32.10
21050	Material Handling Laborer	\$22.63
21130	Shipping/Receiving Clerk	\$22.44
21140	Store Worker I	\$17.93
21150	Stock Clerk	\$24.64
21410	Warehouse Specialist	\$26.03
23370	General Maintenance Worker	\$25.44
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$30.49
23430	Heavy Equipment Mechanic	\$29.27
23470	Laborer	\$19.57
23530	Machinery Maintenance Mechanic	\$32.27
23580	Maintenance Trades Helper	\$21.44
23760	Painter, Maintenance	\$26.49
23790	Pipefitter, Maintenance	\$34.30
23810	Plumber, Maintenance	\$32.94
24570	Child Care Attendant	\$19.46
31361	Truckdriver, Light	\$24.90
31362	Truckdriver, Medium	\$30.41
31363	Truckdriver, Heavy	\$29.60

### 736-4 Information and Arts

13041	Illustrator I	\$35.16
13042	Illustrator II	\$42.82
13043	Illustrator III	\$47.66
13047	Librarian	\$50.00
13058	Library Technician	\$23.65
13061	Media Specialist I	\$25.07
13062	Media Specialist II	\$27.69
13063	Media Specialist III	\$30.51
13071	Photographer I	\$25.05
13072	Photographer II	\$28.96
13073	Photographer III	\$35.44
13074	Photographer IV	\$41.15

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$47.93
15080	Graphic Artist	\$36.52
15090	Technical Instructor	\$37.66
30030	Cartographic Technician	\$39.04

30081	Engineering Technician I	\$25.25
30082	Engineering Technician II	\$27.96
30083	Engineering Technician III	\$30.92
30084	Engineering Technician IV	\$37.58

### **Dallas, TX (Cont.)**

30085	Engineering Technician V	\$45.30
30086	Engineering Technician VI	\$54.18
30090	Environmental Technician	\$35.41
30210	Laboratory Technician	\$37.15
30361	Paralegal/Legal Assistant I	\$29.33
30362	Paralegal/Legal Assistant II	\$35.70
30363	Paralegal/Legal Assistant III	\$43.16
30364	Paralegal/Legal Assistant IV	\$51.23

## **Denver, CO - Wage Determination No. 2005-2081, Revision 2, Dated 01/12/2007**

### **Skill Category**

### **Total GSA Price**

#### **736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$24.44
1012	Accounting Clerk II	\$27.89
1013	Accounting Clerk III	\$30.83
1040	Court Reporter	\$30.31
1070	Document Preparation Clerk	\$22.82
1111	General Clerk I	\$21.73
1112	General Clerk II	\$22.62
1113	General Clerk III	\$25.45
1120	Housing Referral Assistant	\$31.20
1191	Order Clerk I	\$25.57
1192	Order Clerk II	\$27.09
1280	Receptionist	\$21.56
1311	Secretary I	\$27.63
1312	Secretary II	\$30.51
1313	Secretary III	\$32.18
1410	Supply Technician	\$37.72
1420	Survey Worker	\$28.01
1611	Word Processor I	\$22.82
1612	Word Processor II	\$26.52
1613	Word Processor III	\$28.24

#### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$26.14
14042	Computer Operator II	\$28.99

14043	Computer Operator III	\$33.45
14044	Computer Operator IV	\$36.78
14045	Computer Operator V	\$40.43
14071	Computer Programmer I (1)	\$33.80

### **Denver, CO (Cont.)**

14072	Computer Programmer II (1)	\$40.95
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$28.71
5190	Motor Vehicle Mechanic	\$33.40
7130	Food Service Worker	\$19.72
11150	Janitor	\$21.42
11240	Maid or Houseman	\$16.89
21020	Forklift Operator	\$25.54
21030	Material Coordinator	\$32.79
21050	Material Handling Laborer	\$26.78
21130	Shipping/Receiving Clerk	\$23.84
21140	Store Worker I	\$20.55
21150	Stock Clerk	\$24.06
21410	Warehouse Specialist	\$25.54
23370	General Maintenance Worker	\$30.31
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$33.34
23430	Heavy Equipment Mechanic	\$33.54
23470	Laborer	\$20.58
23530	Machinery Maintenance Mechanic	\$36.11
23580	Maintenance Trades Helper	\$25.16
23760	Painter, Maintenance	\$29.91
23790	Pipefitter, Maintenance	\$35.41
23810	Plumber, Maintenance	\$31.91
24570	Child Care Attendant	\$18.96
31361	Truckdriver, Light	\$26.74
31362	Truckdriver, Medium	\$32.99
31363	Truckdriver, Heavy	\$34.23

### **736-4 Information and Arts**

13041	Illustrator I	\$30.44
13042	Illustrator II	\$36.97
13043	Illustrator III	\$44.56
13047	Librarian	\$45.30
13058	Library Technician	\$27.76
13061	Media Specialist I	\$27.47

13062	Media Specialist II	\$30.38
13063	Media Specialist III	\$33.51
13071	Photographer I	\$26.63
13072	Photographer II	\$29.43

### Denver, CO (Cont.)

13073	Photographer III	\$35.73
13074	Photographer IV	\$43.03

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$49.56
15080	Graphic Artist	\$33.66
15090	Technical Instructor	\$34.75
30030	Cartographic Technician	\$40.98
30081	Engineering Technician I	\$26.45
30082	Engineering Technician II	\$30.48
30083	Engineering Technician III	\$35.80
30084	Engineering Technician IV	\$41.41
30085	Engineering Technician V	\$47.14
30086	Engineering Technician VI	\$56.42
30090	Environmental Technician	\$39.91
30210	Laboratory Technician	\$32.79
30361	Paralegal/Legal Assistant I	\$31.67
30362	Paralegal/Legal Assistant II	\$38.50
30363	Paralegal/Legal Assistant III	\$46.42
30364	Paralegal/Legal Assistant IV	\$55.53

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### Des Moines, IA - Wage Determination No. 2005-2205, Revision 3, Dated 12/15/2006

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### Skill Category

### Total GSA Price

#### 736-1 Administrative and Clerical

1011	Accounting Clerk I	\$21.58
1012	Accounting Clerk II	\$24.70
1013	Accounting Clerk III	\$27.31
1040	Court Reporter	\$25.99
1070	Document Preparation Clerk	\$22.22
1111	General Clerk I	\$19.80
1112	General Clerk II	\$21.38
1113	General Clerk III	\$23.61
1120	Housing Referral Assistant	\$31.26
1191	Order Clerk I	\$20.54
1192	Order Clerk II	\$24.36
1280	Receptionist	\$20.55
1311	Secretary I	\$23.55
1312	Secretary II	\$25.99

1313	Secretary III	\$31.26
1410	Supply Technician	\$36.94
1420	Survey Worker	\$25.44

### Des Moines, IA (Cont.)

1611	Word Processor I	\$21.27
1612	Word Processor II	\$24.27
1613	Word Processor III	\$26.82

### 736-2 Automatic Data Processing

14041	Computer Operator I	\$20.06
14042	Computer Operator II	\$25.96
14043	Computer Operator III	\$29.57
14044	Computer Operator IV	\$33.35
14045	Computer Operator V	\$35.54
14071	Computer Programmer I (1)	\$27.92
14072	Computer Programmer II (1)	\$32.27
14073	Computer Programmer III (1)	\$38.06
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$40.77
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### 736-3 General Services and Support

5110	Mobile Equipment Servicer	\$25.30
5190	Motor Vehicle Mechanic	\$27.47
7130	Food Service Worker	\$16.17
11150	Janitor	\$18.04
11240	Maid or Houseman	\$16.25
21020	Forklift Operator	\$23.40
21030	Material Coordinator	\$31.56
21050	Material Handling Laborer	\$20.37
21130	Shipping/Receiving Clerk	\$23.05
21140	Store Worker I	\$19.25
21150	Stock Clerk	\$24.36
21410	Warehouse Specialist	\$23.40
23370	General Maintenance Worker	\$26.39
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$33.48
23430	Heavy Equipment Mechanic	\$31.03
23470	Laborer	\$20.37
23530	Machinery Maintenance Mechanic	\$29.89
23580	Maintenance Trades Helper	\$23.63
23760	Painter, Maintenance	\$28.97
23790	Pipefitter, Maintenance	\$36.10
23810	Plumber, Maintenance	\$34.06
24570	Child Care Attendant	\$17.66

31361	Truckdriver, Light	\$25.97
31362	Truckdriver, Medium	\$26.94
31363	Truckdriver, Heavy	\$30.00

## Des Moines, IA (Cont.)

### 736-4 Information and Arts

13041	Illustrator I	\$29.33
13042	Illustrator II	\$35.61
13043	Illustrator III	\$42.88
13047	Librarian	\$39.10
13058	Library Technician	\$20.54
13061	Media Specialist I	\$21.24
13062	Media Specialist II	\$23.43
13063	Media Specialist III	\$25.88
13071	Photographer I	\$24.44
13072	Photographer II	\$29.94
13073	Photographer III	\$35.38
13074	Photographer IV	\$40.26

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$39.72
15080	Graphic Artist	\$34.47
15090	Technical Instructor	\$29.97
30030	Cartographic Technician	\$37.95
30081	Engineering Technician I	\$23.89
30082	Engineering Technician II	\$26.45
30083	Engineering Technician III	\$32.44
30084	Engineering Technician IV	\$39.45
30085	Engineering Technician V	\$47.52
30086	Engineering Technician VI	\$56.88
30090	Environmental Technician	\$39.62
30210	Laboratory Technician	\$32.97
30361	Paralegal/Legal Assistant I	\$25.80
30362	Paralegal/Legal Assistant II	\$34.79
30363	Paralegal/Legal Assistant III	\$41.90
30364	Paralegal/Legal Assistant IV	\$50.05

**Detroit, MI - Wage Determination No. 2005-2273, Revision 2, Dated 11/21/2006**

<b>Skill Category</b>		<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>		
1011	Accounting Clerk I	\$24.49
1012	Accounting Clerk II	\$27.11
1013	Accounting Clerk III	\$31.78
1040	Court Reporter	\$29.71
1070	Document Preparation Clerk	\$25.07
1111	General Clerk I	\$21.12
1112	General Clerk II	\$23.32
1113	General Clerk III	\$25.74
1120	Housing Referral Assistant	\$34.78
1191	Order Clerk I	\$22.74
1192	Order Clerk II	\$27.06
1280	Receptionist	\$23.97
1311	Secretary I	\$28.48
1312	Secretary II	\$31.53
1313	Secretary III	\$34.78
1410	Supply Technician	\$38.70
1420	Survey Worker	\$29.66
1611	Word Processor I	\$25.07
1612	Word Processor II	\$26.17
1613	Word Processor III	\$31.84
<b>736-2 Automatic Data Processing</b>		
14041	Computer Operator I	\$26.17
14042	Computer Operator II	\$29.71
14043	Computer Operator III	\$32.28
14044	Computer Operator IV	\$35.47
14045	Computer Operator V	\$38.38
14071	Computer Programmer I (1)	\$34.23
14072	Computer Programmer II (1)	\$41.67
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

## Detroit, MI (Cont.)

### 736-3 General Services and Support

5110	Mobile Equipment Servicer	\$34.07
5190	Motor Vehicle Mechanic	\$38.45
7130	Food Service Worker	\$20.86
11150	Janitor	\$23.57
11240	Maid or Houseman	\$19.92
21020	Forklift Operator	\$32.68
21030	Material Coordinator	\$39.07
21050	Material Handling Laborer	\$30.67
21130	Shipping/Receiving Clerk	\$28.78
21140	Store Worker I	\$25.61
21150	Stock Clerk	\$31.76
21410	Warehouse Specialist	\$32.68
23370	General Maintenance Worker	\$34.64
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$38.32
23430	Heavy Equipment Mechanic	\$40.43
23470	Laborer	\$26.26
23530	Machinery Maintenance Mechanic	\$42.77
23580	Maintenance Trades Helper	\$31.72
23760	Painter, Maintenance	\$43.77
23790	Pipefitter, Maintenance	\$48.78
23810	Plumber, Maintenance	\$47.81
24570	Child Care Attendant	\$22.31
31361	Truckdriver, Light	\$25.27
31362	Truckdriver, Medium	\$30.84
31363	Truckdriver, Heavy	\$35.51

### 736-4 Information and Arts

13041	Illustrator I	\$39.27
13042	Illustrator II	\$41.52
13043	Illustrator III	\$47.64
13047	Librarian	\$48.50
13058	Library Technician	\$26.69
13061	Media Specialist I	\$26.17
13062	Media Specialist II	\$28.90
13063	Media Specialist III	\$31.84
13071	Photographer I	\$28.33
13072	Photographer II	\$34.81
13073	Photographer III	\$44.20
13074	Photographer IV	\$50.75



## **Detroit, MI (Cont.)**

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$49.53
15080	Graphic Artist	\$45.65
15090	Technical Instructor	\$37.00
30030	Cartographic Technician	\$43.12
30081	Engineering Technician I	\$25.19
30082	Engineering Technician II	\$29.68
30083	Engineering Technician III	\$36.06
30084	Engineering Technician IV	\$42.45
30085	Engineering Technician V	\$48.61
30086	Engineering Technician VI	\$56.65
30090	Environmental Technician	\$37.86
30210	Laboratory Technician	\$33.25
30361	Paralegal/Legal Assistant I	\$31.62
30362	Paralegal/Legal Assistant II	\$37.18
30363	Paralegal/Legal Assistant III	\$45.74
30364	Paralegal/Legal Assistant IV	\$54.58

## **Ft. Worth, TX - Wage Determination No. 2005-2513 Revision 2, Dated 12/19/2006**

### **Skill Category**

### **Total GSA Price**

### **736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$23.71
1012	Accounting Clerk II	\$26.37
1013	Accounting Clerk III	\$29.22
1040	Court Reporter	\$28.21
1070	Document Preparation Clerk	\$21.38
1111	General Clerk I	\$18.79
1112	General Clerk II	\$21.56
1113	General Clerk III	\$24.46
1120	Housing Referral Assistant	\$33.52
1191	Order Clerk I	\$21.62
1192	Order Clerk II	\$25.51
1280	Receptionist	\$23.49
1311	Secretary I	\$27.31
1312	Secretary II	\$29.25

1313	Secretary III	\$33.52
1410	Supply Technician	\$36.91
1420	Survey Worker	\$28.21
1611	Word Processor I	\$22.63

### **Ft. Worth, TX (Cont.)**

1612	Word Processor II	\$25.04
1613	Word Processor III	\$28.21

#### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$25.04
14042	Computer Operator II	\$29.27
14043	Computer Operator III	\$35.54
14044	Computer Operator IV	\$39.48
14045	Computer Operator V	\$44.23
14071	Computer Programmer I (1)	\$34.76
14072	Computer Programmer II (1)	\$44.21
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

#### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$27.18
5190	Motor Vehicle Mechanic	\$37.57
7130	Food Service Worker	\$15.68
11150	Janitor	\$17.89
11240	Maid or Houseman	\$15.35
21020	Forklift Operator	\$26.03
21030	Material Coordinator	\$29.42
21050	Material Handling Laborer	\$22.63
21130	Shipping/Receiving Clerk	\$22.36
21140	Store Worker I	\$17.93
21150	Stock Clerk	\$24.64
21410	Warehouse Specialist	\$26.03
23370	General Maintenance Worker	\$25.44
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$30.25
23430	Heavy Equipment Mechanic	\$28.96
23470	Laborer	\$20.66
23530	Machinery Maintenance Mechanic	\$33.23
23580	Maintenance Trades Helper	\$21.09
23760	Painter, Maintenance	\$25.57
23790	Pipefitter, Maintenance	\$34.30
23810	Plumber, Maintenance	\$32.94
24570	Child Care Attendant	\$19.46

31361	Truckdriver, Light	\$23.20
31362	Truckdriver, Medium	\$29.31
31363	Truckdriver, Heavy	\$28.79

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## **Ft. Worth, TX (Cont.)**

### **736-4 Information and Arts**

13041	Illustrator I	\$35.22
13042	Illustrator II	\$42.85
13043	Illustrator III	\$51.72
13047	Librarian	\$50.00
13058	Library Technician	\$23.23
13061	Media Specialist I	\$24.49
13062	Media Specialist II	\$27.69
13063	Media Specialist III	\$30.51
13071	Photographer I	\$22.57
13072	Photographer II	\$26.82
13073	Photographer III	\$32.34
13074	Photographer IV	\$35.35

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$47.93
15080	Graphic Artist	\$34.79
15090	Technical Instructor	\$37.66
30030	Cartographic Technician	\$39.04
30081	Engineering Technician I	\$25.25
30082	Engineering Technician II	\$29.20
30083	Engineering Technician III	\$30.92
30084	Engineering Technician IV	\$37.58
30085	Engineering Technician V	\$45.30
30086	Engineering Technician VI	\$54.18
30090	Environmental Technician	\$32.36
30210	Laboratory Technician	\$32.77
30361	Paralegal/Legal Assistant I	\$28.99
30362	Paralegal/Legal Assistant II	\$35.59
30363	Paralegal/Legal Assistant III	\$42.86
30364	Paralegal/Legal Assistant IV	\$51.23

**Hawaii - Wage Determination No. 2005-2153, Revision 4, Dated 12/15/2006**

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Skill Category	Total GSA Price
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$21.87
1012 Accounting Clerk II	\$24.40
1013 Accounting Clerk III	\$28.42
1040 Court Reporter	\$31.50
1070 Document Preparation Clerk	\$21.33
1111 General Clerk I	\$21.23
1112 General Clerk II	\$22.94
1113 General Clerk III	\$25.36
1120 Housing Referral Assistant	\$38.25
1191 Order Clerk I	\$22.34
1192 Order Clerk II	\$24.07
1280 Receptionist	\$23.63
1311 Secretary I	\$30.09
1312 Secretary II	\$32.70
1313 Secretary III	\$36.40
1410 Supply Technician	\$35.71
1420 Survey Worker	\$24.73
1611 Word Processor I	\$23.14
1612 Word Processor II	\$24.95
1613 Word Processor III	\$29.57
<b>736-2 Automatic Data Processing</b>	
14041 Computer Operator I	\$27.43
14042 Computer Operator II	\$29.74
14043 Computer Operator III	\$34.78
14044 Computer Operator IV	\$37.57
14045 Computer Operator V	\$41.24
14071 Computer Programmer I (1)	\$35.59
14072 Computer Programmer II (1)	\$41.96
14073 Computer Programmer III (1)	\$45.33
14074 Computer Programmer IV (1)	\$45.33
14101 Computer Systems Analyst I (1)	\$45.33
14102 Computer Systems Analyst II (1)	\$45.33
14103 Computer Systems Analyst III (1)	\$45.33

**736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$24.87
5190	Motor Vehicle Mechanic	\$32.54
7130	Food Service Worker	\$20.09

**Hawaii, Statewide (Cont.)**

11150	Janitor	\$20.83
11240	Maid or Houseman	\$22.88
21020	Forklift Operator	\$29.65
21030	Material Coordinator	\$33.74
21050	Material Handling Laborer	\$28.90
21130	Shipping/Receiving Clerk	\$25.08
21140	Store Worker I	\$21.15
21150	Stock Clerk	\$28.48
21410	Warehouse Specialist	\$29.65
23370	General Maintenance Worker	\$31.20
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$39.33
23430	Heavy Equipment Mechanic	\$44.35
23470	Laborer	\$22.89
23530	Machinery Maintenance Mechanic	\$38.96
23580	Maintenance Trades Helper	\$23.57
23760	Painter, Maintenance	\$35.18
23790	Pipefitter, Maintenance	\$42.99
23810	Plumber, Maintenance	\$40.12
24570	Child Care Attendant	\$20.83
31361	Truckdriver, Light	\$22.54
31362	Truckdriver, Medium	\$27.76
31363	Truckdriver, Heavy	\$31.01

**736-4 Information and Arts**

13041	Illustrator I	\$34.69
13042	Illustrator II	\$40.57
13043	Illustrator III	\$48.90
13047	Librarian	\$45.74
13058	Library Technician	\$28.24
13061	Media Specialist I	\$25.12
13062	Media Specialist II	\$27.73
13063	Media Specialist III	\$30.57
13071	Photographer I	\$22.47
13072	Photographer II	\$26.45
13073	Photographer III	\$30.78
13074	Photographer IV	\$36.98

**736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$43.57
15080	Graphic Artist	\$31.84

15090	Technical Instructor	\$30.40
30030	Cartographic Technician	\$39.72
30081	Engineering Technician I	\$25.18
30082	Engineering Technician II	\$31.58
30083	Engineering Technician III	\$37.49

### **Hawaii, Statewide (Cont.)**

30084	Engineering Technician IV	\$48.58
30085	Engineering Technician V	\$52.96
30086	Engineering Technician VI	\$63.39
30090	Environmental Technician	\$30.61
30210	Laboratory Technician	\$30.11
30361	Paralegal/Legal Assistant I	\$29.48
30362	Paralegal/Legal Assistant II	\$34.01
30363	Paralegal/Legal Assistant III	\$40.93
30364	Paralegal/Legal Assistant IV	\$48.84

### **Houston, TX - Wage Determination No. 2005-2515 Revision 2, Dated 12/06/2006**

<b>Skill Category</b>	<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$22.21
1012 Accounting Clerk II	\$24.56
1013 Accounting Clerk III	\$27.12
1040 Court Reporter	\$30.61
1070 Document Preparation Clerk	\$22.91
1111 General Clerk I	\$19.57
1112 General Clerk II	\$22.89
1113 General Clerk III	\$25.82
1120 Housing Referral Assistant	\$34.50
1191 Order Clerk I	\$23.49
1192 Order Clerk II	\$26.37
1280 Receptionist	\$19.77
1311 Secretary I	\$27.41
1312 Secretary II	\$30.18
1313 Secretary III	\$34.50
1410 Supply Technician	\$37.89
1420 Survey Worker	\$26.82
1611 Word Processor I	\$20.57
1612 Word Processor II	\$24.61
1613 Word Processor III	\$27.95
<b>736-2 Automatic Data Processing</b>	
14041 Computer Operator I	\$25.70

14042	Computer Operator II	\$28.48
14043	Computer Operator III	\$31.30
14044	Computer Operator IV	\$37.64
14045	Computer Operator V	\$39.63
14071	Computer Programmer I (1)	\$35.38

### **Houston, TX (Cont.)**

14072	Computer Programmer II (1)	\$43.09
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$32.54
5190	Motor Vehicle Mechanic	\$40.60
7130	Food Service Worker	\$15.91
11150	Janitor	\$15.54
11240	Maid or Houseman	\$14.17
21020	Forklift Operator	\$22.70
21030	Material Coordinator	\$31.36
21050	Material Handling Laborer	\$21.81
21130	Shipping/Receiving Clerk	\$22.16
21140	Store Worker I	\$17.69
21150	Stock Clerk	\$23.81
21410	Warehouse Specialist	\$22.70
23370	General Maintenance Worker	\$26.71
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$33.75
23430	Heavy Equipment Mechanic	\$29.72
23470	Laborer	\$19.30
23530	Machinery Maintenance Mechanic	\$33.78
23580	Maintenance Trades Helper	\$23.83
23760	Painter, Maintenance	\$28.53
23790	Pipefitter, Maintenance	\$32.63
23810	Plumber, Maintenance	\$31.93
24570	Child Care Attendant	\$17.86
31361	Truckdriver, Light	\$22.91
31362	Truckdriver, Medium	\$26.52
31363	Truckdriver, Heavy	\$28.13

### **736-4 Information and Arts**

13041	Illustrator I	\$29.99
13042	Illustrator II	\$37.58
13043	Illustrator III	\$43.46
13047	Librarian	\$38.70

13058	Library Technician	\$23.32
13061	Media Specialist I	\$25.70
13062	Media Specialist II	\$28.39
13063	Media Specialist III	\$31.30
13071	Photographer I	\$24.36

### **Houston, TX (Cont.)**

13072	Photographer II	\$29.99
13073	Photographer III	\$37.58
13074	Photographer IV	\$43.46

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$42.39
15080	Graphic Artist	\$38.42
15090	Technical Instructor	\$33.95
30030	Cartographic Technician	\$46.94
30081	Engineering Technician I	\$28.44
30082	Engineering Technician II	\$34.29
30083	Engineering Technician III	\$37.99
30084	Engineering Technician IV	\$46.34
30085	Engineering Technician V	\$58.39
30086	Engineering Technician VI	\$67.12
30090	Environmental Technician	\$44.75
30210	Laboratory Technician	\$36.29
30361	Paralegal/Legal Assistant I	\$30.29
30362	Paralegal/Legal Assistant II	\$35.77
30363	Paralegal/Legal Assistant III	\$43.80
30364	Paralegal/Legal Assistant IV	\$48.35

### **Indianapolis, IN - Wage Determination No. 2005-2193, Revision 2, Dated 11/06/2006**

#### **Skill Category**

#### **Total GSA Price**

#### **736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$22.04
1012	Accounting Clerk II	\$24.73
1013	Accounting Clerk III	\$29.76
1040	Court Reporter	\$25.99
1070	Document Preparation Clerk	\$23.22
1111	General Clerk I	\$19.05
1112	General Clerk II	\$21.07
1113	General Clerk III	\$25.15
1120	Housing Referral Assistant	\$32.21



1191	Order Clerk I	\$21.87
1192	Order Clerk II	\$27.29
1280	Receptionist	\$20.60
1311	Secretary I	\$23.40
1312	Secretary II	\$28.41

### **Indianapolis, IN (Cont.)**

1313	Secretary III	\$31.36
1410	Supply Technician	\$35.21
1420	Survey Worker	\$25.22
1611	Word Processor I	\$22.04
1612	Word Processor II	\$24.01
1613	Word Processor III	\$25.87

### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$25.73
14042	Computer Operator II	\$28.64
14043	Computer Operator III	\$32.31
14044	Computer Operator IV	\$38.84
14045	Computer Operator V	\$45.16
14071	Computer Programmer I (1)	\$32.21
14072	Computer Programmer II (1)	\$39.20
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$26.55
5190	Motor Vehicle Mechanic	\$30.70
7130	Food Service Worker	\$17.08
11150	Janitor	\$19.65
11240	Maid or Houseman	\$15.82
21020	Forklift Operator	\$27.78
21030	Material Coordinator	\$33.77
21050	Material Handling Laborer	\$26.85
21130	Shipping/Receiving Clerk	\$26.03
21140	Store Worker I	\$21.95
21150	Stock Clerk	\$29.14
21410	Warehouse Specialist	\$27.78
23370	General Maintenance Worker	\$28.78
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$34.07
23430	Heavy Equipment Mechanic	\$32.79
23470	Laborer	\$21.73
23530	Machinery Maintenance Mechanic	\$47.35
23580	Maintenance Trades Helper	\$27.38

23760	Painter, Maintenance	\$31.59
23790	Pipefitter, Maintenance	\$39.54
23810	Plumber, Maintenance	\$36.98
24570	Child Care Attendant	\$17.67
31361	Truckdriver, Light	\$27.96

### Indianapolis, IN (Cont.)

31362	Truckdriver, Medium	\$36.59
31363	Truckdriver, Heavy	\$37.49

### 736-4 Information and Arts

13041	Illustrator I	\$31.67
13042	Illustrator II	\$38.53
13043	Illustrator III	\$46.36
13047	Librarian	\$35.30
13058	Library Technician	\$25.88
13061	Media Specialist I	\$24.73
13062	Media Specialist II	\$26.36
13063	Media Specialist III	\$29.05
13071	Photographer I	\$22.10
13072	Photographer II	\$28.45
13073	Photographer III	\$34.55
13074	Photographer IV	\$41.49

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$45.33
15080	Graphic Artist	\$34.89
15090	Technical Instructor	\$33.03
30030	Cartographic Technician	\$42.07
30081	Engineering Technician I	\$26.10
30082	Engineering Technician II	\$28.93
30083	Engineering Technician III	\$34.17
30084	Engineering Technician IV	\$42.51
30085	Engineering Technician V	\$47.73
30086	Engineering Technician VI	\$57.14
30090	Environmental Technician	\$32.24
30210	Laboratory Technician	\$31.39
30361	Paralegal/Legal Assistant I	\$26.10
30362	Paralegal/Legal Assistant II	\$34.58
30363	Paralegal/Legal Assistant III	\$41.53
30364	Paralegal/Legal Assistant IV	\$49.76

**Kansas City, MO - Wage Determination No. 2005-2307, Revision 2, Dated 11/29/2006**

Skill Category		Total GSA Price
<b>736-1 Administrative and Clerical</b>		
1011	Accounting Clerk I	\$21.75
1012	Accounting Clerk II	\$24.03
1013	Accounting Clerk III	\$27.76
1040	Court Reporter	\$31.09
1070	Document Preparation Clerk	\$21.85
1111	General Clerk I	\$22.18
1112	General Clerk II	\$24.52
1113	General Clerk III	\$27.21
1120	Housing Referral Assistant	\$32.74
1191	Order Clerk I	\$22.53
1192	Order Clerk II	\$26.45
1280	Receptionist	\$20.67
1311	Secretary I	\$25.47
1312	Secretary II	\$28.45
1313	Secretary III	\$31.53
1410	Supply Technician	\$38.30
1420	Survey Worker	\$25.22
1611	Word Processor I	\$22.82
1612	Word Processor II	\$26.17
1613	Word Processor III	\$28.21
<b>736-2 Automatic Data Processing</b>		
14041	Computer Operator I	\$26.71
14042	Computer Operator II	\$28.48
14043	Computer Operator III	\$32.54
14044	Computer Operator IV	\$38.03
14045	Computer Operator V	\$39.59
14071	Computer Programmer I (1)	\$33.38
14072	Computer Programmer II (1)	\$40.64
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

**736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$28.32
5190	Motor Vehicle Mechanic	\$33.71
7130	Food Service Worker	\$18.48
11150	Janitor	\$21.03

**Kansas City, MO (Cont.)**

11240	Maid or Houseman	\$16.43
21020	Forklift Operator	\$27.38
21030	Material Coordinator	\$32.37
21050	Material Handling Laborer	\$25.57
21130	Shipping/Receiving Clerk	\$24.70
21140	Store Worker I	\$21.39
21150	Stock Clerk	\$27.50
21410	Warehouse Specialist	\$27.38
23370	General Maintenance Worker	\$31.47
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$35.19
23430	Heavy Equipment Mechanic	\$33.68
23470	Laborer	\$23.09
23530	Machinery Maintenance Mechanic	\$34.58
23580	Maintenance Trades Helper	\$26.71
23760	Painter, Maintenance	\$32.59
23790	Pipefitter, Maintenance	\$45.41
23810	Plumber, Maintenance	\$40.74
24570	Child Care Attendant	\$16.95
31361	Truckdriver, Light	\$24.99
31362	Truckdriver, Medium	\$32.48
31363	Truckdriver, Heavy	\$33.02

**736-4 Information and Arts**

13041	Illustrator I	\$28.99
13042	Illustrator II	\$34.12
13043	Illustrator III	\$41.87
13047	Librarian	\$46.43
13058	Library Technician	\$22.77
13061	Media Specialist I	\$24.58
13062	Media Specialist II	\$27.14
13063	Media Specialist III	\$29.91
13071	Photographer I	\$24.76
13072	Photographer II	\$29.56
13073	Photographer III	\$33.16
13074	Photographer IV	\$39.86

**736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$45.33
15080	Graphic Artist	\$38.25
15090	Technical Instructor	\$33.58

30030	Cartographic Technician	\$38.18
30081	Engineering Technician I	\$26.83
30082	Engineering Technician II	\$32.25
30083	Engineering Technician III	\$36.65
30084	Engineering Technician IV	\$40.41

### **Kansas City, MO (Cont.)**

30085	Engineering Technician V	\$48.27	
30086	Engineering Technician VI		\$53.16
30090	Environmental Technician		\$34.40
30210	Laboratory Technician		\$31.33
30361	Paralegal/Legal Assistant I		\$25.62
30362	Paralegal/Legal Assistant II		\$31.03
30363	Paralegal/Legal Assistant III		\$37.26
30364	Paralegal/Legal Assistant IV		\$44.46

## **Knoxville, TN - Wage Determination No. 2005-2493 Revision 2, Dated 9/12/2006**

### **Skill Category**

### **Total GSA Price**

#### **736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$19.85
1012	Accounting Clerk II	\$21.30
1013	Accounting Clerk III	\$23.46
1040	Court Reporter	\$25.94
1070	Document Preparation Clerk	\$21.98
1111	General Clerk I	\$17.95
1112	General Clerk II	\$21.18
1113	General Clerk III	\$23.38
1120	Housing Referral Assistant	\$28.41
1191	Order Clerk I	\$17.96
1192	Order Clerk II	\$23.94
1280	Receptionist	\$20.64
1311	Secretary I	\$23.68
1312	Secretary II	\$25.94
1313	Secretary III	\$28.41
1410	Supply Technician	\$31.03
1420	Survey Worker	\$23.92
1611	Word Processor I	\$21.82
1612	Word Processor II	\$23.89
1613	Word Processor III	\$26.60

#### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$23.72
14042	Computer Operator II	\$26.16

14043	Computer Operator III	\$29.05
14044	Computer Operator IV	\$31.96
14045	Computer Operator V	\$35.05
14071	Computer Programmer I (1)	\$31.72
14072	Computer Programmer II (1)	\$38.59

### **Knoxville, TN (Cont.)**

14073	Computer Programmer III (1)	\$43.40
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$42.60
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$21.76
5190	Motor Vehicle Mechanic	\$25.70
7130	Food Service Worker	\$16.00
11150	Janitor	\$19.08
11240	Maid or Houseman	\$14.90
21020	Forklift Operator	\$22.47
21030	Material Coordinator	\$25.79
21050	Material Handling Laborer	\$20.31
21130	Shipping/Receiving Clerk	\$22.13
21140	Store Worker I	\$18.97
21150	Stock Clerk	\$24.59
21410	Warehouse Specialist	\$22.47
23370	General Maintenance Worker	\$25.61
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$27.87
23430	Heavy Equipment Mechanic	\$27.87
23470	Laborer	\$19.46
23530	Machinery Maintenance Mechanic	\$32.42
23580	Maintenance Trades Helper	\$22.05
23760	Painter, Maintenance	\$26.74
23790	Pipefitter, Maintenance	\$29.39
23810	Plumber, Maintenance	\$28.18
24570	Child Care Attendant	\$16.29
31361	Truckdriver, Light	\$24.79
31362	Truckdriver, Medium	\$26.02
31363	Truckdriver, Heavy	\$27.90

### **736-4 Information and Arts**

13041	Illustrator I	\$26.20
13042	Illustrator II	\$33.45
13043	Illustrator III	\$41.65
13047	Librarian	\$35.10
13058	Library Technician	\$21.19
13061	Media Specialist I	\$20.49

13062	Media Specialist II	\$22.56
13063	Media Specialist III	\$24.79
13071	Photographer I	\$21.27
13072	Photographer II	\$27.12
13073	Photographer III	\$33.45

### **Knoxville, TN (Cont.)**

13074	Photographer IV	\$42.16
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### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$43.94
15080	Graphic Artist	\$29.14
15090	Technical Instructor	\$31.69
30030	Cartographic Technician	\$39.02
30081	Engineering Technician I	\$24.78
30082	Engineering Technician II	\$27.43
30083	Engineering Technician III	\$33.02
30084	Engineering Technician IV	\$38.93
30085	Engineering Technician V	\$41.99
30086	Engineering Technician VI	\$50.20
30090	Environmental Technician	\$33.38
30210	Laboratory Technician	\$27.44
30361	Paralegal/Legal Assistant I	\$26.48
30362	Paralegal/Legal Assistant II	\$29.11
30363	Paralegal/Legal Assistant III	\$34.86
30364	Paralegal/Legal Assistant IV	\$41.62

### **Louisville, KY - Wage Determination No. 2005-2223, Revision 2, Dated 12/19/2006**

#### **Skill Category**

#### **Total GSA Price**

### **736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$20.29
1012	Accounting Clerk II	\$24.81
1013	Accounting Clerk III	\$28.12
1040	Court Reporter	\$27.09
1070	Document Preparation Clerk	\$20.49
1111	General Clerk I	\$20.54
1112	General Clerk II	\$22.59
1113	General Clerk III	\$25.87
1120	Housing Referral Assistant	\$29.63
1191	Order Clerk I	\$22.50
1192	Order Clerk II	\$26.23
1280	Receptionist	\$19.16

1311	Secretary I	\$23.80
1312	Secretary II	\$27.09
1313	Secretary III	\$29.63
1410	Supply Technician	\$35.28
1420	Survey Worker	\$22.65

### **Louisville, KY (Cont.)**

1611	Word Processor I	\$21.93
1612	Word Processor II	\$24.24
1613	Word Processor III	\$26.75

### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$22.59
14042	Computer Operator II	\$27.64
14043	Computer Operator III	\$30.93
14044	Computer Operator IV	\$33.57
14045	Computer Operator V	\$36.85
14071	Computer Programmer I (1)	\$31.00
14072	Computer Programmer II (1)	\$37.98
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$26.98
5190	Motor Vehicle Mechanic	\$32.42
7130	Food Service Worker	\$16.59
11150	Janitor	\$18.48
11240	Maid or Houseman	\$15.73
21020	Forklift Operator	\$27.67
21030	Material Coordinator	\$27.93
21050	Material Handling Laborer	\$22.67
21130	Shipping/Receiving Clerk	\$22.93
21140	Store Worker I	\$21.90
21150	Stock Clerk	\$27.27
21410	Warehouse Specialist	\$27.67
23370	General Maintenance Worker	\$29.57
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$31.56
23430	Heavy Equipment Mechanic	\$31.56
23470	Laborer	\$22.71
23530	Machinery Maintenance Mechanic	\$35.16
23580	Maintenance Trades Helper	\$24.59
23760	Painter, Maintenance	\$30.41
23790	Pipefitter, Maintenance	\$39.11
23810	Plumber, Maintenance	\$34.52



24570	Child Care Attendant	\$16.52
31361	Truckdriver, Light	\$27.38
31362	Truckdriver, Medium	\$28.39
31363	Truckdriver, Heavy	\$29.42

## **Louisville, KY (Cont.)**

### **736-4 Information and Arts**

13041	Illustrator I	\$28.59
13042	Illustrator II	\$34.69
13043	Illustrator III	\$41.76
13047	Librarian	\$35.01
13058	Library Technician	\$22.74
13061	Media Specialist I	\$20.70
13062	Media Specialist II	\$22.80
13063	Media Specialist III	\$25.07
13071	Photographer I	\$23.80
13072	Photographer II	\$26.26
13073	Photographer III	\$29.19
13074	Photographer IV	\$35.02

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$34.73
15080	Graphic Artist	\$36.23
15090	Technical Instructor	\$28.96
30030	Cartographic Technician	\$35.62
30081	Engineering Technician I	\$31.55
30082	Engineering Technician II	\$35.07
30083	Engineering Technician III	\$38.87
30084	Engineering Technician IV	\$47.44
30085	Engineering Technician V	\$57.32
30086	Engineering Technician VI	\$68.71
30090	Environmental Technician	\$32.34
30210	Laboratory Technician	\$31.35
30361	Paralegal/Legal Assistant I	\$30.52
30362	Paralegal/Legal Assistant II	\$40.97
30363	Paralegal/Legal Assistant III	\$44.07
30364	Paralegal/Legal Assistant IV	\$52.63

**Memphis, TN - Wage Determination No. 2005-2495 Revision 3, Dated 11/22/2006**

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Skill Category		Total GSA Price
<b>736-1 Administrative and Clerical</b>		
1011	Accounting Clerk I	\$23.14
1012	Accounting Clerk II	\$25.62
1013	Accounting Clerk III	\$28.09
1040	Court Reporter	\$28.36
1070	Document Preparation Clerk	\$21.46
1111	General Clerk I	\$20.09
1112	General Clerk II	\$21.65
1113	General Clerk III	\$24.41
1120	Housing Referral Assistant	\$34.04
1191	Order Clerk I	\$20.02
1192	Order Clerk II	\$23.19
1280	Receptionist	\$21.46
1311	Secretary I	\$26.46
1312	Secretary II	\$29.23
1313	Secretary III	\$32.91
1410	Supply Technician	\$29.10
1420	Survey Worker	\$28.36
1611	Word Processor I	\$21.46
1612	Word Processor II	\$24.87
1613	Word Processor III	\$28.36
<b>736-2 Automatic Data Processing</b>		
14041	Computer Operator I	\$24.87
14042	Computer Operator II	\$27.96
14043	Computer Operator III	\$32.13
14044	Computer Operator IV	\$35.38
14045	Computer Operator V	\$38.84
14071	Computer Programmer I (1)	\$33.19
14072	Computer Programmer II (1)	\$40.41
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

**736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$22.02
5190	Motor Vehicle Mechanic	\$27.26
7130	Food Service Worker	\$15.94
11150	Janitor	\$17.80

**Memphis, TN (Cont.)**

11240	Maid or Houseman	\$14.64
21020	Forklift Operator	\$23.09
21030	Material Coordinator	\$29.74
21050	Material Handling Laborer	\$22.08
21130	Shipping/Receiving Clerk	\$21.24
21140	Store Worker I	\$17.46
21150	Stock Clerk	\$23.46
21410	Warehouse Specialist	\$23.48
23370	General Maintenance Worker	\$27.41
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$33.94
23430	Heavy Equipment Mechanic	\$30.17
23470	Laborer	\$22.11
23530	Machinery Maintenance Mechanic	\$34.29
23580	Maintenance Trades Helper	\$21.95
23760	Painter, Maintenance	\$26.74
23790	Pipefitter, Maintenance	\$31.91
23810	Plumber, Maintenance	\$30.70
24570	Child Care Attendant	\$20.21
31361	Truckdriver, Light	\$23.25
31362	Truckdriver, Medium	\$23.98
31363	Truckdriver, Heavy	\$29.16

**736-4 Information and Arts**

13041	Illustrator I	\$27.60
13042	Illustrator II	\$32.79
13043	Illustrator III	\$39.42
13047	Librarian	\$35.97
13058	Library Technician	\$21.23
13061	Media Specialist I	\$24.07
13062	Media Specialist II	\$26.57
13063	Media Specialist III	\$28.13
13071	Photographer I	\$23.87
13072	Photographer II	\$28.38
13073	Photographer III	\$32.39
13074	Photographer IV	\$35.57

**736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$45.33
15080	Graphic Artist	\$32.24
15090	Technical Instructor	\$31.78

30030	Cartographic Technician	\$36.54
30081	Engineering Technician I	\$27.81
30082	Engineering Technician II	\$27.90
30083	Engineering Technician III	\$33.29
30084	Engineering Technician IV	\$38.09

### **Memphis, TN (Cont.)**

30085	Engineering Technician V	\$42.21
30086	Engineering Technician VI	\$50.43
30090	Environmental Technician	\$33.26
30210	Laboratory Technician	\$31.04
30361	Paralegal/Legal Assistant I	\$31.84
30362	Paralegal/Legal Assistant II	\$37.20
30363	Paralegal/Legal Assistant III	\$44.69
30364	Paralegal/Legal Assistant IV	\$53.58

## **Nashville, TN - Wage Determination No. 2005-2497 Revision 2, Dated 9/27/2006**

<b>Skill Category</b>	<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$21.47
1012 Accounting Clerk II	\$23.71
1013 Accounting Clerk III	\$27.08
1040 Court Reporter	\$25.76
1070 Document Preparation Clerk	\$19.59
1111 General Clerk I	\$19.30
1112 General Clerk II	\$20.78
1113 General Clerk III	\$22.96
1120 Housing Referral Assistant	\$27.31
1191 Order Clerk I	\$20.75
1192 Order Clerk II	\$23.68
1280 Receptionist	\$19.89
1311 Secretary I	\$21.75
1312 Secretary II	\$25.76
1313 Secretary III	\$27.31
1410 Supply Technician	\$31.42
1420 Survey Worker	\$20.98
1611 Word Processor I	\$20.81
1612 Word Processor II	\$27.46
1613 Word Processor III	\$27.98
<b>736-2 Automatic Data Processing</b>	
14041 Computer Operator I	\$22.53

14042	Computer Operator II	\$24.84
14043	Computer Operator III	\$27.35
14044	Computer Operator IV	\$30.05
14045	Computer Operator V	\$32.96
14071	Computer Programmer I (1)	\$27.75

### **Nashville, TN (Cont.)**

14072	Computer Programmer II (1)	\$34.49
14073	Computer Programmer III (1)	\$42.13
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$44.72
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$24.79
5190	Motor Vehicle Mechanic	\$27.98
7130	Food Service Worker	\$16.26
11150	Janitor	\$19.05
11240	Maid or Houseman	\$14.98
21020	Forklift Operator	\$24.32
21030	Material Coordinator	\$28.74
21050	Material Handling Laborer	\$21.79
21130	Shipping/Receiving Clerk	\$21.76
21140	Store Worker I	\$20.02
21150	Stock Clerk	\$24.59
21410	Warehouse Specialist	\$24.32
23370	General Maintenance Worker	\$26.62
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$33.69
23430	Heavy Equipment Mechanic	\$30.92
23470	Laborer	\$19.51
23530	Machinery Maintenance Mechanic	\$30.11
23580	Maintenance Trades Helper	\$23.12
23760	Painter, Maintenance	\$27.32
23790	Pipefitter, Maintenance	\$31.20
23810	Plumber, Maintenance	\$15.33
24570	Child Care Attendant	\$15.30
31361	Truckdriver, Light	\$21.59
31362	Truckdriver, Medium	\$30.48
31363	Truckdriver, Heavy	\$30.03

### **\736-4 Information and Arts**

13041	Illustrator I	\$32.14
13042	Illustrator II	\$39.10
13043	Illustrator III	\$47.05
13047	Librarian	\$35.39
13058	Library Technician	\$23.55

13061	Media Specialist I	\$23.91
13062	Media Specialist II	\$26.39
13063	Media Specialist III	\$29.07
13071	Photographer I	\$24.52
13072	Photographer II	\$28.18

### **Nashville, TN (Cont.)**

13073	Photographer III	\$34.18
13074	Photographer IV	\$41.04

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$44.72
15080	Graphic Artist	\$30.35
15090	Technical Instructor	\$29.31
30030	Cartographic Technician	\$35.02
30081	Engineering Technician I	\$25.87
30082	Engineering Technician II	\$26.63
30083	Engineering Technician III	\$35.19
30084	Engineering Technician IV	\$40.77
30085	Engineering Technician V	\$49.30
30086	Engineering Technician VI	\$58.99
30090	Environmental Technician	\$31.29
30210	Laboratory Technician	\$31.12
30361	Paralegal/Legal Assistant I	\$26.69
30362	Paralegal/Legal Assistant II	\$32.33
30363	Paralegal/Legal Assistant III	\$38.88
30364	Paralegal/Legal Assistant IV	\$46.40

## **New Orleans, LA - Wage Determination No. 2005-2233, Revision 2, Dated 12/19/2006**

### **Skill Category**

### **Total GSA Price**

### **736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$20.08
1012	Accounting Clerk II	\$23.08
1013	Accounting Clerk III	\$27.26
1040	Court Reporter	\$30.43
1070	Document Preparation Clerk	\$21.26
1111	General Clerk I	\$17.14
1112	General Clerk II	\$18.42
1113	General Clerk III	\$21.16
1120	Housing Referral Assistant	\$31.09
1191	Order Clerk I	\$19.25
1192	Order Clerk II	\$22.33
1280	Receptionist	\$16.80

1311	Secretary I	\$25.54
1312	Secretary II	\$28.03
1313	Secretary III	\$31.09
1410	Supply Technician	\$33.14
1420	Survey Worker	\$23.05

### **New Orleans, LA (Cont.)**

1611	Word Processor I	\$21.42
1612	Word Processor II	\$24.86
1613	Word Processor III	\$27.84

### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$21.81
14042	Computer Operator II	\$24.15
14043	Computer Operator III	\$27.40
14044	Computer Operator IV	\$30.08
14045	Computer Operator V	\$33.03
14071	Computer Programmer I (1)	\$34.66
14072	Computer Programmer II (1)	\$37.83
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$42.08
14102	Computer Systems Analyst II (1)	\$49.56
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$23.63
5190	Motor Vehicle Mechanic	\$30.11
7130	Food Service Worker	\$13.75
11150	Janitor	\$15.44
11240	Maid or Houseman	\$14.00
21020	Forklift Operator	\$23.80
21030	Material Coordinator	\$30.98
21050	Material Handling Laborer	\$24.92
21130	Shipping/Receiving Clerk	\$21.21
21140	Store Worker I	\$16.25
21150	Stock Clerk	\$21.03
21410	Warehouse Specialist	\$23.80
23370	General Maintenance Worker	\$25.12
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$30.61
23430	Heavy Equipment Mechanic	\$30.29
23470	Laborer	\$17.86
23530	Machinery Maintenance Mechanic	\$35.08
23580	Maintenance Trades Helper	\$19.80
23760	Painter, Maintenance	\$28.94
23790	Pipefitter, Maintenance	\$30.43
23810	Plumber, Maintenance	\$28.94

24570	Child Care Attendant	\$16.54
31361	Truckdriver, Light	\$24.15
31362	Truckdriver, Medium	\$26.16
31363	Truckdriver, Heavy	\$26.02

## New Orleans, LA (Cont.)

### 736-4 Information and Arts

13041	Illustrator I	\$28.65
13042	Illustrator II	\$34.50
13043	Illustrator III	\$41.42
13047	Librarian	\$34.90
13058	Library Technician	\$23.72
13061	Media Specialist I	\$22.30
13062	Media Specialist II	\$26.26
13063	Media Specialist III	\$28.93
13071	Photographer I	\$23.84
13072	Photographer II	\$28.65
13073	Photographer III	\$34.50
13074	Photographer IV	\$41.42

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$42.08
15080	Graphic Artist	\$33.02
15090	Technical Instructor	\$27.26
30030	Cartographic Technician	\$38.90
30081	Engineering Technician I	\$27.34
30082	Engineering Technician II	\$29.88
30083	Engineering Technician III	\$33.19
30084	Engineering Technician IV	\$39.57
30085	Engineering Technician V	\$47.73
30086	Engineering Technician VI	\$52.91
30090	Environmental Technician	\$38.13
30210	Laboratory Technician	\$36.43
30361	Paralegal/Legal Assistant I	\$29.14
30362	Paralegal/Legal Assistant II	\$37.52
30363	Paralegal/Legal Assistant III	\$45.24
30364	Paralegal/Legal Assistant IV	\$54.12



**New York, NY - Wage Determination No. 2005-2375, Revision 1, Dated 9/18/2006**

<b>Skill Category</b>		<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>		
1011	Accounting Clerk I	\$25.48
1012	Accounting Clerk II	\$27.96
1013	Accounting Clerk III	\$35.13
1040	Court Reporter	\$35.48
1070	Document Preparation Clerk	\$26.23
1111	General Clerk I	\$23.66
1112	General Clerk II	\$26.63
1113	General Clerk III	\$29.23
1120	Housing Referral Assistant	\$35.39
1191	Order Clerk I	\$30.67
1192	Order Clerk II	\$36.22
1280	Receptionist	\$26.43
1311	Secretary I	\$29.23
1312	Secretary II	\$33.09
1313	Secretary III	\$35.39
1410	Supply Technician	\$41.90
1420	Survey Worker	\$31.44
1611	Word Processor I	\$27.70
1612	Word Processor II	\$30.74
1613	Word Processor III	\$34.03
<b>736-2 Automatic Data Processing</b>		
14041	Computer Operator I	\$29.23
14042	Computer Operator II	\$33.09
14043	Computer Operator III	\$35.94
14044	Computer Operator IV	\$44.29
14045	Computer Operator V	\$45.33
14071	Computer Programmer I (1)	\$45.33
14072	Computer Programmer II (1)	\$45.33
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33
<b>736-3 General Services and Support</b>		

5110	Mobile Equipment Servicer	\$38.41
5190	Motor Vehicle Mechanic	\$45.87
7130	Food Service Worker	\$25.50
11150	Janitor	\$25.88
11240	Maid or Houseman	\$24.44

### **New York, NY (Cont.)**

21020	Forklift Operator	\$27.90
21030	Material Coordinator	\$36.26
21050	Material Handling Laborer	\$28.16
21130	Shipping/Receiving Clerk	\$26.43
21140	Store Worker I	\$22.93
21150	Stock Clerk	\$27.95
21410	Warehouse Specialist	\$27.90
23370	General Maintenance Worker	\$32.10
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$38.21
23430	Heavy Equipment Mechanic	\$40.69
23470	Laborer	\$27.46
23530	Machinery Maintenance Mechanic	\$38.94
23580	Maintenance Trades Helper	\$28.91
23760	Painter, Maintenance	\$38.48
23790	Pipefitter, Maintenance	\$48.81
23810	Plumber, Maintenance	\$46.13
24570	Child Care Attendant	\$23.58
31361	Truckdriver, Light	\$30.21
31362	Truckdriver, Medium	\$31.76
31363	Truckdriver, Heavy	\$37.00

### **736-4 Information and Arts**

13041	Illustrator I	\$33.54
13042	Illustrator II	\$40.20
13043	Illustrator III	\$44.98
13047	Librarian	\$60.08
13058	Library Technician	\$33.54
13061	Media Specialist I	\$30.35
13062	Media Specialist II	\$33.35
13063	Media Specialist III	\$36.69
13071	Photographer I	\$29.17
13072	Photographer II	\$33.57
13073	Photographer III	\$44.64
13074	Photographer IV	\$51.75

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$54.21
15080	Graphic Artist	\$48.99
15090	Technical Instructor	\$44.64

30030	Cartographic Technician	\$41.49
30081	Engineering Technician I	\$29.16
30082	Engineering Technician II	\$33.17
30083	Engineering Technician III	\$40.02
30084	Engineering Technician IV	\$42.21

### **New York, NY (Cont.)**

30085	Engineering Technician V	\$48.44
30086	Engineering Technician VI	\$56.03
30090	Environmental Technician	\$38.10
30210	Laboratory Technician	\$36.22
30361	Paralegal/Legal Assistant I	\$32.47
30362	Paralegal/Legal Assistant II	\$41.24
30363	Paralegal/Legal Assistant III	\$49.82
30364	Paralegal/Legal Assistant IV	\$59.59

## **Norfolk, VA - Wage Determination No. 2005-2543 Revision 1, Dated 8/28/2006**

<b>Skill Category</b>	<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$21.62
1012 Accounting Clerk II	\$25.31
1013 Accounting Clerk III	\$27.96
1040 Court Reporter	\$27.00
1070 Document Preparation Clerk	\$21.42
1111 General Clerk I	\$19.50
1112 General Clerk II	\$23.51
1113 General Clerk III	\$25.93
1120 Housing Referral Assistant	\$32.13
1191 Order Clerk I	\$23.65
1192 Order Clerk II	\$30.00
1280 Receptionist	\$20.60
1311 Secretary I	\$25.38
1312 Secretary II	\$28.53
1313 Secretary III	\$32.13
1410 Supply Technician	\$37.15
1420 Survey Worker	\$22.73
1611 Word Processor I	\$22.21
1612 Word Processor II	\$25.10
1613 Word Processor III	\$27.09
<b>736-2 Automatic Data Processing</b>	
14041 Computer Operator I	\$24.32
14042 Computer Operator II	\$26.85

14043	Computer Operator III	\$29.79
14044	Computer Operator IV	\$33.86
14045	Computer Operator V	\$35.97
14071	Computer Programmer I (1)	\$32.96
14072	Computer Programmer II (1)	\$36.89

### **Norfolk, VA (Cont.)**

14073	Computer Programmer III (1)	\$43.58
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$28.30
5190	Motor Vehicle Mechanic	\$33.69
7130	Food Service Worker	\$15.38
11150	Janitor	\$18.90
11240	Maid or Houseman	\$14.66
21020	Forklift Operator	\$25.96
21030	Material Coordinator	\$34.18
21050	Material Handling Laborer	\$19.31
21130	Shipping/Receiving Clerk	\$21.79
21140	Store Worker I	\$20.37
21150	Stock Clerk	\$24.69
21410	Warehouse Specialist	\$25.96
23370	General Maintenance Worker	\$28.58
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$31.07
23430	Heavy Equipment Mechanic	\$31.23
23470	Laborer	\$18.38
23530	Machinery Maintenance Mechanic	\$31.30
23580	Maintenance Trades Helper	\$24.73
23760	Painter, Maintenance	\$29.79
23790	Pipefitter, Maintenance	\$31.72
23810	Plumber, Maintenance	\$30.41
24570	Child Care Attendant	\$14.24
31361	Truckdriver, Light	\$21.78
31362	Truckdriver, Medium	\$23.57
31363	Truckdriver, Heavy	\$27.75

### **736-4 Information and Arts**

13041	Illustrator I	\$33.66
13042	Illustrator II	\$40.23
13043	Illustrator III	\$44.33
13047	Librarian	\$44.49
13058	Library Technician	\$23.26
13061	Media Specialist I	\$22.22

13062	Media Specialist II	\$24.50
13063	Media Specialist III	\$26.97
13071	Photographer I	\$22.42
13072	Photographer II	\$28.73
13073	Photographer III	\$34.26

### **Norfolk, VA (Cont.)**

13074	Photographer IV	\$37.70
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### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$48.19
15080	Graphic Artist	\$33.75
15090	Technical Instructor	\$33.02
30030	Cartographic Technician	\$38.39
30081	Engineering Technician I	\$26.89
30082	Engineering Technician II	\$28.56
30083	Engineering Technician III	\$34.49
30084	Engineering Technician IV	\$41.12
30085	Engineering Technician V	\$47.52
30086	Engineering Technician VI	\$57.99
30090	Environmental Technician	\$30.70
30210	Laboratory Technician	\$30.58
30361	Paralegal/Legal Assistant I	\$24.40
30362	Paralegal/Legal Assistant II	\$28.97
30363	Paralegal/Legal Assistant III	\$34.78
30364	Paralegal/Legal Assistant IV	\$41.42

### **Oklahoma City, OK - Wage Determination No. 2005-2431 Revision 2, Dated 12/01/2006**

<b>Skill Category</b>	<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$21.01
1012 Accounting Clerk II	\$24.04
1013 Accounting Clerk III	\$31.03
1040 Court Reporter	\$30.86
1070 Document Preparation Clerk	\$21.39
1111 General Clerk I	\$19.39
1112 General Clerk II	\$22.18
1113 General Clerk III	\$30.60
1120 Housing Referral Assistant	\$31.00
1191 Order Clerk I	\$20.18
1192 Order Clerk II	\$24.59
1280 Receptionist	\$18.38

1311	Secretary I	\$22.85
1312	Secretary II	\$27.17
1313	Secretary III	\$31.00
1410	Supply Technician	\$34.47
1420	Survey Worker	\$24.32

### **Oklahoma City, OK (Cont.)**

1611	Word Processor I	\$19.86
1612	Word Processor II	\$21.91
1613	Word Processor III	\$24.15

### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$23.35
14042	Computer Operator II	\$25.87
14043	Computer Operator III	\$31.67
14044	Computer Operator IV	\$34.01
14045	Computer Operator V	\$37.35
14071	Computer Programmer I (1)	\$33.49
14072	Computer Programmer II (1)	\$37.99
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$41.41
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$22.24
5190	Motor Vehicle Mechanic	\$26.98
7130	Food Service Worker	\$13.92
11150	Janitor	\$17.37
11240	Maid or Houseman	\$14.17
21020	Forklift Operator	\$24.18
21030	Material Coordinator	\$32.31
21050	Material Handling Laborer	\$19.80
21130	Shipping/Receiving Clerk	\$21.49
21140	Store Worker I	\$21.79
21150	Stock Clerk	\$25.77
21410	Warehouse Specialist	\$24.18
23370	General Maintenance Worker	\$26.75
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$29.37
23430	Heavy Equipment Mechanic	\$29.37
23470	Laborer	\$17.40
23530	Machinery Maintenance Mechanic	\$29.72
23580	Maintenance Trades Helper	\$21.38
23760	Painter, Maintenance	\$28.07
23790	Pipefitter, Maintenance	\$32.22

23810	Plumber, Maintenance	\$31.09
24570	Child Care Attendant	\$15.91
31361	Truckdriver, Light	\$23.60
31362	Truckdriver, Medium	\$26.26
31363	Truckdriver, Heavy	\$28.97

### **Oklahoma City, OK (Cont.)**

#### **736-4 Information and Arts**

13041	Illustrator I	\$32.07
13042	Illustrator II	\$35.13
13043	Illustrator III	\$43.11
13047	Librarian	\$31.44
13058	Library Technician	\$19.99
13061	Media Specialist I	\$21.15
13062	Media Specialist II	\$23.29
13063	Media Specialist III	\$25.62
13071	Photographer I	\$21.50
13072	Photographer II	\$25.82
13073	Photographer III	\$30.55
13074	Photographer IV	\$37.40

#### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$41.35
15080	Graphic Artist	\$32.01
15090	Technical Instructor	\$29.45
30030	Cartographic Technician	\$36.16
30081	Engineering Technician I	\$25.90
30082	Engineering Technician II	\$31.67
30083	Engineering Technician III	\$34.50
30084	Engineering Technician IV	\$43.80
30085	Engineering Technician V	\$50.08
30086	Engineering Technician VI	\$57.01
30090	Environmental Technician	\$34.58
30210	Laboratory Technician	\$27.96
30361	Paralegal/Legal Assistant I	\$29.23
30362	Paralegal/Legal Assistant II	\$35.48
30363	Paralegal/Legal Assistant III	\$42.74
30364	Paralegal/Legal Assistant IV	\$51.07

**Philadelphia, PA - Wage Determination No. 2005-2449 Revision 2, Dated 10/26/2006**

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Skill Category		Total GSA Price
<b>736-1 Administrative and Clerical</b>		
1011	Accounting Clerk I	\$22.83
1012	Accounting Clerk II	\$26.97
1013	Accounting Clerk III	\$29.54
1040	Court Reporter	\$30.52
1070	Document Preparation Clerk	\$22.83
1111	General Clerk I	\$22.56
1112	General Clerk II	\$23.51
1113	General Clerk III	\$27.52
1120	Housing Referral Assistant	\$33.55
1191	Order Clerk I	\$22.83
1192	Order Clerk II	\$27.04
1280	Receptionist	\$25.16
1311	Secretary I	\$28.50
1312	Secretary II	\$31.82
1313	Secretary III	\$33.55
1410	Supply Technician	\$36.71
1420	Survey Worker	\$26.91
1611	Word Processor I	\$25.53
1612	Word Processor II	\$28.22
1613	Word Processor III	\$31.09
<b>736-2 Automatic Data Processing</b>		
14041	Computer Operator I	\$26.45
14042	Computer Operator II	\$29.54
14043	Computer Operator III	\$35.39
14044	Computer Operator IV	\$40.71
14045	Computer Operator V	\$44.73
14071	Computer Programmer I (1)	\$34.14
14072	Computer Programmer II (1)	\$41.23
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33
<b>736-3 General Services and Support</b>		



5110	Mobile Equipment Servicer	\$31.99
5190	Motor Vehicle Mechanic	\$36.69
7130	Food Service Worker	\$20.72
11150	Janitor	\$21.91
11240	Maid or Houseman	\$18.84

### **Philadelphia, PA (Cont.)**

21020	Forklift Operator	\$28.87
21030	Material Coordinator	\$32.57
21050	Material Handling Laborer	\$24.35
21130	Shipping/Receiving Clerk	\$25.57
21140	Store Worker I	\$24.58
21150	Stock Clerk	\$29.07
21410	Warehouse Specialist	\$28.87
23370	General Maintenance Worker	\$30.08
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$36.94
23430	Heavy Equipment Mechanic	\$34.43
23470	Laborer	\$25.07
23530	Machinery Maintenance Mechanic	\$36.89
23580	Maintenance Trades Helper	\$25.99
23760	Painter, Maintenance	\$31.78
23790	Pipefitter, Maintenance	\$40.21
23810	Plumber, Maintenance	\$35.84
24570	Child Care Attendant	\$21.41
31361	Truckdriver, Light	\$26.97
31362	Truckdriver, Medium	\$31.61
31363	Truckdriver, Heavy	\$32.80

### **736-4 Information and Arts**

13041	Illustrator I	\$34.96
13042	Illustrator II	\$48.99
13043	Illustrator III	\$59.17
13047	Librarian	\$41.07
13058	Library Technician	\$27.57
13061	Media Specialist I	\$26.86
13062	Media Specialist II	\$29.72
13063	Media Specialist III	\$32.67
13071	Photographer I	\$26.19
13072	Photographer II	\$28.30
13073	Photographer III	\$39.43
13074	Photographer IV	\$47.55

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$45.33
15080	Graphic Artist	\$36.75
15090	Technical Instructor	\$37.11

30030	Cartographic Technician	\$44.90
30081	Engineering Technician I	\$26.10
30082	Engineering Technician II	\$28.94
30083	Engineering Technician III	\$36.78
30084	Engineering Technician IV	\$47.18

### **Philadelphia, PA (Cont.)**

30085	Engineering Technician V	\$53.03
30086	Engineering Technician VI	\$57.63
30090	Environmental Technician	\$32.96
30210	Laboratory Technician	\$34.56
30361	Paralegal/Legal Assistant I	\$29.56
30362	Paralegal/Legal Assistant II	\$35.15
30363	Paralegal/Legal Assistant III	\$39.56
30364	Paralegal/Legal Assistant IV	\$42.89

### **Raleigh, NC - Wage Determination No. 2005-2401 Revision 2, Dated 12/19/2006**

<b>Skill Category</b>	<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$23.26
1012 Accounting Clerk II	\$25.77
1013 Accounting Clerk III	\$30.49
1040 Court Reporter	\$29.25
1070 Document Preparation Clerk	\$21.35
1111 General Clerk I	\$20.25
1112 General Clerk II	\$22.01
1113 General Clerk III	\$24.44
1120 Housing Referral Assistant	\$31.85
1191 Order Clerk I	\$22.54
1192 Order Clerk II	\$24.53
1280 Receptionist	\$21.09
1311 Secretary I	\$26.86
1312 Secretary II	\$29.25
1313 Secretary III	\$31.85
1410 Supply Technician	\$34.75
1420 Survey Worker	\$24.01
1611 Word Processor I	\$21.73
1612 Word Processor II	\$24.04
1613 Word Processor III	\$28.44
<b>736-2 Automatic Data Processing</b>	
14041 Computer Operator I	\$27.57
14042 Computer Operator II	\$32.86

14043	Computer Operator III	\$35.65
14044	Computer Operator IV	\$39.30
14045	Computer Operator V	\$42.96
14071	Computer Programmer I (1)	\$33.63
14072	Computer Programmer II (1)	\$41.07

### **Raleigh, NC (Cont.)**

14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$26.11
5190	Motor Vehicle Mechanic	\$31.75
7130	Food Service Worker	\$15.94
11150	Janitor	\$16.88
11240	Maid or Houseman	\$15.51
21020	Forklift Operator	\$22.22
21030	Material Coordinator	\$32.63
21050	Material Handling Laborer	\$21.10
21130	Shipping/Receiving Clerk	\$21.10
21140	Store Worker I	\$18.09
21150	Stock Clerk	\$22.85
21410	Warehouse Specialist	\$22.22
23370	General Maintenance Worker	\$27.09
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$30.12
23430	Heavy Equipment Mechanic	\$30.46
23470	Laborer	\$19.01
23530	Machinery Maintenance Mechanic	\$33.71
23580	Maintenance Trades Helper	\$22.30
23760	Painter, Maintenance	\$27.27
23790	Pipefitter, Maintenance	\$30.80
23810	Plumber, Maintenance	\$29.60
24570	Child Care Attendant	\$17.58
31361	Truckdriver, Light	\$24.78
31362	Truckdriver, Medium	\$30.43
31363	Truckdriver, Heavy	\$28.52

### **736-4 Information and Arts**

13041	Illustrator I	\$32.33
13042	Illustrator II	\$39.31
13043	Illustrator III	\$47.43
13047	Librarian	\$39.88
13058	Library Technician	\$27.31
13061	Media Specialist I	\$26.98
13062	Media Specialist II	\$29.62

13063	Media Specialist III	\$32.54
13071	Photographer I	\$26.19
13072	Photographer II	\$28.94
13073	Photographer III	\$35.12
13074	Photographer IV	\$42.28

### **Raleigh, NC (Cont.)**

#### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$47.14
15080	Graphic Artist	\$36.17
15090	Technical Instructor	\$34.55
30030	Cartographic Technician	\$42.88
30081	Engineering Technician I	\$27.11
30082	Engineering Technician II	\$30.37
30083	Engineering Technician III	\$30.92
30084	Engineering Technician IV	\$39.14
30085	Engineering Technician V	\$45.74
30086	Engineering Technician VI	\$54.70
30090	Environmental Technician	\$31.06
30210	Laboratory Technician	\$31.13
30361	Paralegal/Legal Assistant I	\$31.58
30362	Paralegal/Legal Assistant II	\$39.31
30363	Paralegal/Legal Assistant III	\$47.38
30364	Paralegal/Legal Assistant IV	\$56.68

### **Salt Lake City, Utah - Wage Determination No. 2005-2531 Revision 1, Dated 9/20/2006**

#### **Skill Category**

#### **Total GSA Price**

#### **736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$21.09
1012	Accounting Clerk II	\$23.29
1013	Accounting Clerk III	\$25.70
1040	Court Reporter	\$25.47
1070	Document Preparation Clerk	\$22.07
1111	General Clerk I	\$19.57
1112	General Clerk II	\$21.09
1113	General Clerk III	\$23.29
1120	Housing Referral Assistant	\$26.92
1191	Order Clerk I	\$21.12
1192	Order Clerk II	\$23.92
1280	Receptionist	\$18.52
1311	Secretary I	\$21.64
1312	Secretary II	\$23.97
1313	Secretary III	\$26.92
1410	Supply Technician	\$31.26

1420	Survey Worker	\$19.88
1611	Word Processor I	\$22.79
1612	Word Processor II	\$27.35
1613	Word Processor III	\$30.00

### **Salt Lake City, UT (Cont.)**

#### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$21.62
14042	Computer Operator II	\$26.55
14043	Computer Operator III	\$30.81
14044	Computer Operator IV	\$33.31
14045	Computer Operator V	\$36.59
14071	Computer Programmer I (1)	\$31.10
14072	Computer Programmer II (1)	\$37.80
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$42.02
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

#### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$24.41
5190	Motor Vehicle Mechanic	\$28.03
7130	Food Service Worker	\$14.64
11150	Janitor	\$16.51
11240	Maid or Houseman	\$15.30
21020	Forklift Operator	\$22.48
21030	Material Coordinator	\$29.34
21050	Material Handling Laborer	\$20.90
21130	Shipping/Receiving Clerk	\$21.01
21140	Store Worker I	\$17.86
21150	Stock Clerk	\$23.66
21410	Warehouse Specialist	\$22.48
23370	General Maintenance Worker	\$25.84
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$30.20
23430	Heavy Equipment Mechanic	\$31.59
23470	Laborer	\$18.91
23530	Machinery Maintenance Mechanic	\$33.95
23580	Maintenance Trades Helper	\$21.24
23760	Painter, Maintenance	\$26.36
23790	Pipefitter, Maintenance	\$34.01
23810	Plumber, Maintenance	\$32.79
24570	Child Care Attendant	\$16.59
31361	Truckdriver, Light	\$21.39
31362	Truckdriver, Medium	\$28.06
31363	Truckdriver, Heavy	\$29.56

**736-4 Information and Arts**

13041	Illustrator I	\$29.57
13042	Illustrator II	\$35.33
13043	Illustrator III	\$42.44

**Salt Lake City, UT (Cont.)**

13047	Librarian	\$32.57
13058	Library Technician	\$20.87
13061	Media Specialist I	\$20.49
13062	Media Specialist II	\$22.56
13063	Media Specialist III	\$24.81
13071	Photographer I	\$26.11
13072	Photographer II	\$29.97
13073	Photographer III	\$35.84
13074	Photographer IV	\$43.05

**736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$44.49
15080	Graphic Artist	\$30.14
15090	Technical Instructor	\$29.51
30030	Cartographic Technician	\$36.85
30081	Engineering Technician I	\$22.93
30082	Engineering Technician II	\$25.38
30083	Engineering Technician III	\$30.09
30084	Engineering Technician IV	\$37.46
30085	Engineering Technician V	\$40.92
30086	Engineering Technician VI	\$48.87
30090	Environmental Technician	\$31.49
30210	Laboratory Technician	\$28.48
30361	Paralegal/Legal Assistant I	\$27.08
30362	Paralegal/Legal Assistant II	\$32.07
30363	Paralegal/Legal Assistant III	\$35.27
30364	Paralegal/Legal Assistant IV	\$47.09

**San Antonio, TX - Wage Determination No. 2005-2521 Revision 2, Dated 12/06/2006****Skill Category****Total GSA Price****736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$22.14
1012	Accounting Clerk II	\$24.47
1013	Accounting Clerk III	\$27.01
1040	Court Reporter	\$26.20

1070	Document Preparation Clerk	\$21.04
1111	General Clerk I	\$19.04
1112	General Clerk II	\$20.49

### San Antonio, TX (Cont.)

1113	General Clerk III	\$26.69
1120	Housing Referral Assistant	\$28.32
1191	Order Clerk I	\$19.83
1192	Order Clerk II	\$22.53
1280	Receptionist	\$17.87
1311	Secretary I	\$23.31
1312	Secretary II	\$25.71
1313	Secretary III	\$28.32
1410	Supply Technician	\$33.61
1420	Survey Worker	\$24.10
1611	Word Processor I	\$21.87
1612	Word Processor II	\$24.06
1613	Word Processor III	\$26.02

### 736-2 Automatic Data Processing

14041	Computer Operator I	\$23.16
14042	Computer Operator II	\$25.65
14043	Computer Operator III	\$30.46
14044	Computer Operator IV	\$33.45
14045	Computer Operator V	\$36.75
14071	Computer Programmer I (1)	\$33.97
14072	Computer Programmer II (1)	\$41.38
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$43.32
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### 736-3 General Services and Support

5110	Mobile Equipment Servicer	\$23.09
5190	Motor Vehicle Mechanic	\$28.09
7130	Food Service Worker	\$15.44
11150	Janitor	\$17.47
11240	Maid or Houseman	\$15.76
21020	Forklift Operator	\$20.26
21030	Material Coordinator	\$25.64
21050	Material Handling Laborer	\$18.94
21130	Shipping/Receiving Clerk	\$20.21
21140	Store Worker I	\$17.04
21150	Stock Clerk	\$21.73

21410	Warehouse Specialist	\$20.26
23370	General Maintenance Worker	\$23.45
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$29.48
23430	Heavy Equipment Mechanic	\$27.32
23470	Laborer	\$16.95

## San Antonio, TX (Cont.)

23530	Machinery Maintenance Mechanic	\$27.26
23580	Maintenance Trades Helper	\$20.03
23760	Painter, Maintenance	\$25.27
23790	Pipefitter, Maintenance	\$28.61
23810	Plumber, Maintenance	\$28.24
24570	Child Care Attendant	\$17.50
31361	Truckdriver, Light	\$22.77
31362	Truckdriver, Medium	\$24.01
31363	Truckdriver, Heavy	\$27.57

### 736-4 Information and Arts

13041	Illustrator I	\$29.62
13042	Illustrator II	\$33.63
13043	Illustrator III	\$37.86
13047	Librarian	\$38.33
13058	Library Technician	\$21.01
13061	Media Specialist I	\$21.90
13062	Media Specialist II	\$23.78
13063	Media Specialist III	\$25.87
13071	Photographer I	\$21.12
13072	Photographer II	\$25.16
13073	Photographer III	\$26.98
13074	Photographer IV	\$30.29

### 736-5 Technical

15050	Computer Based Training Specialist / Instructor	\$39.53
15080	Graphic Artist	\$34.30
15090	Technical Instructor	\$29.89
30030	Cartographic Technician	\$34.47
30081	Engineering Technician I	\$22.97
30082	Engineering Technician II	\$26.85
30083	Engineering Technician III	\$29.68
30084	Engineering Technician IV	\$34.04
30085	Engineering Technician V	\$40.95
30086	Engineering Technician VI	\$47.67
30090	Environmental Technician	\$28.32
30210	Laboratory Technician	\$29.30
30361	Paralegal/Legal Assistant I	\$26.17
30362	Paralegal/Legal Assistant II	\$33.42



30363	Paralegal/Legal Assistant III	\$40.17
30364	Paralegal/Legal Assistant IV	\$47.93

**Savannah, GA - Wage Determination No. 2005-2141, Revision 3, Dated 11/03/2006**

Skill Category		Total GSA Price
<b>736-1 Administrative and Clerical</b>		
1011	Accounting Clerk I	\$20.80
1012	Accounting Clerk II	\$23.31
1013	Accounting Clerk III	\$25.59
1040	Court Reporter	\$23.05
1070	Document Preparation Clerk	\$18.97
1111	General Clerk I	\$18.35
1112	General Clerk II	\$20.58
1113	General Clerk III	\$21.82
1120	Housing Referral Assistant	\$25.35
1191	Order Clerk I	\$19.05
1192	Order Clerk II	\$22.83
1280	Receptionist	\$18.64
1311	Secretary I	\$20.92
1312	Secretary II	\$23.05
1313	Secretary III	\$25.35
1410	Supply Technician	\$27.83
1420	Survey Worker	\$23.83
1611	Word Processor I	\$19.30
1612	Word Processor II	\$21.32
1613	Word Processor III	\$23.48
<b>736-2 Automatic Data Processing</b>		
14041	Computer Operator I	\$22.77
14042	Computer Operator II	\$25.02
14043	Computer Operator III	\$30.09
14044	Computer Operator IV	\$33.14
14045	Computer Operator V	\$36.34
14071	Computer Programmer I (1)	\$28.10
14072	Computer Programmer II (1)	\$36.65
14073	Computer Programmer III (1)	\$40.38
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$42.16
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

**736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$22.37
5190	Motor Vehicle Mechanic	\$27.26
7130	Food Service Worker	\$14.76
11150	Janitor	\$15.22

**Savannah, GA (Cont.)**

11240	Maid or Houseman	\$13.89
21020	Forklift Operator	\$25.18
21030	Material Coordinator	\$30.03
21050	Material Handling Laborer	\$20.34
21130	Shipping/Receiving Clerk	\$21.91
21140	Store Worker I	\$19.10
21150	Stock Clerk	\$24.81
21410	Warehouse Specialist	\$25.18
23370	General Maintenance Worker	\$23.68
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$31.73
23430	Heavy Equipment Mechanic	\$33.60
23470	Laborer	\$17.98
23530	Machinery Maintenance Mechanic	\$34.98
23580	Maintenance Trades Helper	\$21.52
23760	Painter, Maintenance	\$29.48
23790	Pipefitter, Maintenance	\$32.74
23810	Plumber, Maintenance	\$31.21
24570	Child Care Attendant	\$14.81
31361	Truckdriver, Light	\$22.08
31362	Truckdriver, Medium	\$23.29
31363	Truckdriver, Heavy	\$27.89

**736-4 Information and Arts**

13041	Illustrator I	\$30.48
13042	Illustrator II	\$36.89
13043	Illustrator III	\$44.43
13047	Librarian	\$40.67
13058	Library Technician	\$25.08
13061	Media Specialist I	\$22.77
13062	Media Specialist II	\$25.08
13063	Media Specialist III	\$27.61
13071	Photographer I	\$24.24
13072	Photographer II	\$26.86
13073	Photographer III	\$32.33
13074	Photographer IV	\$38.85

**736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$38.61
15080	Graphic Artist	\$37.61

15090	Technical Instructor	\$30.93
30030	Cartographic Technician	\$37.90
30081	Engineering Technician I	\$24.09
30082	Engineering Technician II	\$26.74
30083	Engineering Technician III	\$29.66

### **Savannah, GA (Cont.)**

30084	Engineering Technician IV	\$35.77
30085	Engineering Technician V	\$43.05
30086	Engineering Technician VI	\$51.47
30090	Environmental Technician	\$32.60
30210	Laboratory Technician	\$32.27
30361	Paralegal/Legal Assistant I	\$25.53
30362	Paralegal/Legal Assistant II	\$30.09
30363	Paralegal/Legal Assistant III	\$33.09
30364	Paralegal/Legal Assistant IV	\$39.42

### **Seattle, WA - Wage Determination No. 2005-2563 Revision 2, Dated 12/19/2006**

<b>Skill Category</b>	<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$23.57
1012 Accounting Clerk II	\$27.00
1013 Accounting Clerk III	\$29.86
1040 Court Reporter	\$28.59
1070 Document Preparation Clerk	\$23.25
1111 General Clerk I	\$22.45
1112 General Clerk II	\$25.70
1113 General Clerk III	\$28.79
1120 Housing Referral Assistant	\$30.92
1191 Order Clerk I	\$22.25
1192 Order Clerk II	\$27.69
1280 Receptionist	\$23.81
1311 Secretary I	\$26.52
1312 Secretary II	\$28.01
1313 Secretary III	\$30.92
1410 Supply Technician	\$35.87
1420 Survey Worker	\$28.59
1611 Word Processor I	\$25.71
1612 Word Processor II	\$29.42
1613 Word Processor III	\$34.46
<b>736-2 Automatic Data Processing</b>	

14041	Computer Operator I	\$28.29
14042	Computer Operator II	\$30.02
14043	Computer Operator III	\$34.06
14044	Computer Operator IV	\$38.30
14045	Computer Operator V	\$42.18

### Seattle, WA (Cont.)

14071	Computer Programmer I (1)	\$31.44
14072	Computer Programmer II (1)	\$37.20
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### 736-3 General Services and Support

5110	Mobile Equipment Servicer	\$32.10
5190	Motor Vehicle Mechanic	\$36.25
7130	Food Service Worker	\$18.61
11150	Janitor	\$22.73
11240	Maid or Houseman	\$17.92
21020	Forklift Operator	\$30.69
21030	Material Coordinator	\$32.67
21050	Material Handling Laborer	\$26.63
21130	Shipping/Receiving Clerk	\$27.17
21140	Store Worker I	\$24.41
21150	Stock Clerk	\$30.02
21410	Warehouse Specialist	\$30.69
23370	General Maintenance Worker	\$30.97
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$40.75
23430	Heavy Equipment Mechanic	\$38.64
23470	Laborer	\$21.53
23530	Machinery Maintenance Mechanic	\$39.68
23580	Maintenance Trades Helper	\$31.32
23760	Painter, Maintenance	\$35.28
23790	Pipefitter, Maintenance	\$47.35
23810	Plumber, Maintenance	\$44.27
24570	Child Care Attendant	\$18.58
31361	Truckdriver, Light	\$24.81
31362	Truckdriver, Medium	\$32.13
31363	Truckdriver, Heavy	\$31.03

### 736-4 Information and Arts

13041	Illustrator I	\$36.40
13042	Illustrator II	\$41.07
13043	Illustrator III	\$49.83
13047	Librarian	\$45.76

13058	Library Technician	\$28.10
13061	Media Specialist I	\$25.42
13062	Media Specialist II	\$28.10
13063	Media Specialist III	\$30.97
13071	Photographer I	\$30.00
13072	Photographer II	\$37.58
13073	Photographer III	\$41.06
13074	Photographer IV	\$49.83

#### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$49.57
15080	Graphic Artist	\$39.57
15090	Technical Instructor	\$37.43
30030	Cartographic Technician	\$42.04
30081	Engineering Technician I	\$27.41
30082	Engineering Technician II	\$30.40
30083	Engineering Technician III	\$33.92
30084	Engineering Technician IV	\$41.15
30085	Engineering Technician V	\$49.45
30086	Engineering Technician VI	\$59.19
30090	Environmental Technician	\$36.29
30210	Laboratory Technician	\$36.46
30361	Paralegal/Legal Assistant I	\$33.92
30362	Paralegal/Legal Assistant II	\$41.16
30363	Paralegal/Legal Assistant III	\$45.10
30364	Paralegal/Legal Assistant IV	\$59.39

### **St. Louis, MO - Wage Determination No. 2005-2309, Revision 2, Dated 11/29/2006**

#### **Skill Category**

#### **Total GSA Price**

#### **736-1 Administrative and Clerical**

1011	Accounting Clerk I	\$24.43
1012	Accounting Clerk II	\$27.03
1013	Accounting Clerk III	\$31.47
1040	Court Reporter	\$28.41
1070	Document Preparation Clerk	\$21.59
1111	General Clerk I	\$19.80
1112	General Clerk II	\$21.58
1113	General Clerk III	\$24.52
1120	Housing Referral Assistant	\$30.64
1191	Order Clerk I	\$18.53
1192	Order Clerk II	\$22.74
1280	Receptionist	\$20.98
1311	Secretary I	\$24.18

1312	Secretary II	\$28.41
1313	Secretary III	\$30.64
1410	Supply Technician	\$32.80
1420	Survey Worker	\$26.39
1611	Word Processor I	\$21.26
1612	Word Processor II	\$24.06
1613	Word Processor III	\$29.60

### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$25.31
14042	Computer Operator II	\$27.95
14043	Computer Operator III	\$33.78
14044	Computer Operator IV	\$37.80
14045	Computer Operator V	\$40.89
14071	Computer Programmer I (1)	\$35.73
14072	Computer Programmer II (1)	\$41.16
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$28.25
5190	Motor Vehicle Mechanic	\$33.80
7130	Food Service Worker	\$16.29
11150	Janitor	\$17.44
11240	Maid or Houseman	\$15.67
21020	Forklift Operator	\$27.26
21030	Material Coordinator	\$31.67
21050	Material Handling Laborer	\$32.40
21130	Shipping/Receiving Clerk	\$24.41
21140	Store Worker I	\$19.13
21150	Stock Clerk	\$25.99
21410	Warehouse Specialist	\$27.26
23370	General Maintenance Worker	\$32.22
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$35.22
23430	Heavy Equipment Mechanic	\$35.35
23470	Laborer	\$25.79
23530	Machinery Maintenance Mechanic	\$37.99
23580	Maintenance Trades Helper	\$26.28
23760	Painter, Maintenance	\$33.97
23790	Pipefitter, Maintenance	\$40.66
23810	Plumber, Maintenance	\$39.53
24570	Child Care Attendant	\$15.88
31361	Truckdriver, Light	\$26.78
31362	Truckdriver, Medium	\$28.06

31363	Truckdriver, Heavy	\$34.87
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#### **736-4 Information and Arts**

13041	Illustrator I	\$31.99
13042	Illustrator II	\$38.62
13043	Illustrator III	\$45.01
13047	Librarian	\$38.03
13058	Library Technician	\$22.45
13061	Media Specialist I	\$23.58
13062	Media Specialist II	\$26.02
13063	Media Specialist III	\$28.67
13071	Photographer I	\$26.29
13072	Photographer II	\$29.05
13073	Photographer III	\$35.27
13074	Photographer IV	\$40.21

#### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$45.59
15080	Graphic Artist	\$34.87
15090	Technical Instructor	\$32.45
30030	Cartographic Technician	\$43.00
30081	Engineering Technician I	\$27.60
30082	Engineering Technician II	\$30.63
30083	Engineering Technician III	\$35.24
30084	Engineering Technician IV	\$42.96
30085	Engineering Technician V	\$51.85
30086	Engineering Technician VI	\$62.10
30090	Environmental Technician	\$32.91
30210	Laboratory Technician	\$34.14
30361	Paralegal/Legal Assistant I	\$26.08
30362	Paralegal/Legal Assistant II	\$31.91
30363	Paralegal/Legal Assistant III	\$37.98
30364	Paralegal/Legal Assistant IV	\$45.31

### **Washington DC - Wage Determination No. 2005-2103, Revision 2, Dated 11/07/2006**

<b>Skill Category</b>	<b>Total GSA Price</b>
<b>736-1 Administrative and Clerical</b>	
1011 Accounting Clerk I	\$24.15
1012 Accounting Clerk II	\$26.75
1013 Accounting Clerk III	\$29.56
1040 Court Reporter	\$29.82
1070 Document Preparation Clerk	\$22.56

1111	General Clerk I	\$24.04
1112	General Clerk II	\$26.49
1113	General Clerk III	\$31.73
1120	Housing Referral Assistant	\$34.95
1191	Order Clerk I	\$25.61
1192	Order Clerk II	\$27.98

### **Washington DC (Cont.)**

1280	Receptionist	\$21.85
1311	Secretary I	\$27.70
1312	Secretary II	\$30.00
1313	Secretary III	\$34.95
1410	Supply Technician	\$35.88
1420	Survey Worker	\$29.82
1611	Word Processor I	\$24.10
1612	Word Processor II	\$26.69
1613	Word Processor III	\$29.82

### **736-2 Automatic Data Processing**

14041	Computer Operator I	\$26.69
14042	Computer Operator II	\$29.82
14043	Computer Operator III	\$32.89
14044	Computer Operator IV	\$36.22
14045	Computer Operator V	\$39.79
14071	Computer Programmer I (1)	\$36.11
14072	Computer Programmer II (1)	\$42.33
14073	Computer Programmer III (1)	\$45.33
14074	Computer Programmer IV (1)	\$45.33
14101	Computer Systems Analyst I (1)	\$45.33
14102	Computer Systems Analyst II (1)	\$45.33
14103	Computer Systems Analyst III (1)	\$45.33

### **736-3 General Services and Support**

5110	Mobile Equipment Servicer	\$27.14
5190	Motor Vehicle Mechanic	\$34.40
7130	Food Service Worker	\$18.73
11150	Janitor	\$19.71
11240	Maid or Houseman	\$18.97
21020	Forklift Operator	\$27.92
21030	Material Coordinator	\$34.49
21050	Material Handling Laborer	\$22.40
21130	Shipping/Receiving Clerk	\$25.18
21140	Store Worker I	\$18.29
21150	Stock Clerk	\$25.01
21410	Warehouse Specialist	\$27.92
23370	General Maintenance Worker	\$32.14
23410	Heating, Ventilation And Air-Conditioning Mechanic	\$35.18



23430	Heavy Equipment Mechanic	\$35.90
23470	Laborer	\$24.89
23530	Machinery Maintenance Mechanic	\$35.90
23580	Maintenance Trades Helper	\$26.16
23760	Painter, Maintenance	\$34.21
23790	Pipefitter, Maintenance	\$37.89

### **Washington DC (Cont.)**

23810	Plumber, Maintenance	\$35.18
24570	Child Care Attendant	\$20.77
31361	Truckdriver, Light	\$24.30
31362	Truckdriver, Medium	\$29.20
31363	Truckdriver, Heavy	\$31.21

### **736-4 Information and Arts**

13041	Illustrator I	\$31.72
13042	Illustrator II	\$38.90
13043	Illustrator III	\$47.17
13047	Librarian	\$40.61
13058	Library Technician	\$30.41
13061	Media Specialist I	\$27.52
13062	Media Specialist II	\$30.41
13063	Media Specialist III	\$33.57
13071	Photographer I	\$25.50
13072	Photographer II	\$29.34
13073	Photographer III	\$35.99
13074	Photographer IV	\$42.93

### **736-5 Technical**

15050	Computer Based Training Specialist / Instructor	\$50.90
15080	Graphic Artist	\$38.29
15090	Technical Instructor	\$36.26
30030	Cartographic Technician	\$40.74
30081	Engineering Technician I	\$31.82
30082	Engineering Technician II	\$35.36
30083	Engineering Technician III	\$39.19
30084	Engineering Technician IV	\$47.84
30085	Engineering Technician V	\$57.03
30086	Engineering Technician VI	\$69.34
30090	Environmental Technician	\$35.53
30210	Laboratory Technician	\$34.30
30361	Paralegal/Legal Assistant I	\$33.71
30362	Paralegal/Legal Assistant II	\$41.04
30363	Paralegal/Legal Assistant III	\$49.51
30364	Paralegal/Legal Assistant IV	\$59.28

## Skill and Labor Categories

### 736-1 Administrative and Clerical

**01011 ACCOUNTING CLERK I** Performs very simple and routine accounting clerical operations, for example, recognizing and comparing easily identified numbers and codes on similar and repetitive accounting documents, verifying mathematical accuracy, and identifying discrepancies and bringing them to the supervisor's attention. Supervisor gives clear and detailed instructions for specific assignments. Employee refers to supervisor all matters not covered by instructions. Work is closely controlled and reviewed in detail for accuracy, adequacy, and adherence to instructions.

**01012 ACCOUNTING CLERK II** Performs one or more routine accounting clerical operations, such as: examining, verifying, and correcting accounting transactions to insure completeness and accuracy of data and proper identification of accounts, and checking that expenditures will not exceed obligations in specified accounts; totaling, balancing, and reconciling collection vouchers; posting data to transaction sheets where employee identifies proper accounts and items to be posted; and coding documents in accordance with a chart (listing) of accounts. Employee follows specific and detailed accounting procedures. Completed work is reviewed for accuracy and compliance with procedures.

**01013 ACCOUNTING CLERK III** Uses a knowledge of double entry bookkeeping in performing one or more of the following: Posts actions to journals, identifying subsidiary accounts affected and debit and credit entries to be made and assigning proper codes; reviews computer printouts against manually maintained journals, detecting and correcting erroneous postings, and preparing documents to adjust accounting classifications and other data; or reviews lists of transactions rejected by an automated system, determining reasons for rejections, and preparing necessary correcting material. On routine assignments, employee selects and applies established procedures and techniques. Detailed instructions are provided for difficult or unusual assignments. Completed work and methods used are reviewed for technical accuracy.

**01014 ACCOUNTING CLERK IV** Maintains journals or subsidiary ledgers of an accounting system and balances and reconciles accounts. Typical duties include one or both of the following: Reviews invoices and statements (verifying information, ensuring sufficient funds have been obligated, and if questionable, resolving with the submitting unit, determining accounts involved, coding transactions, and processing material through data processing for application in the accounting system); and/or analyzes and reconciles computer printouts with operating unit reports (contacting units and researching causes of discrepancies, and taking action to ensure that accounts balance). Employee resolves problems in recurring assignments in accordance with previous training and experience. Supervisor provides suggestions for handling unusual or nonrecurring transactions. Conformance with requirements and technical soundness of completed work are reviewed by the supervisor or are controlled by mechanisms built into the accounting system. Excluded from Level IV are positions responsible for maintaining either a general ledger or a general ledger in combination with subsidiary accounts.

**1030 COURT REPORTER** Records examination, testimony, judicial opinions, judge's charge to jury, judgment or sentence of court, or other proceedings in court of law by manual or machine shorthand. Reads portions of transcript during trial on judge's request, and asks speakers to clarify inaudible statements. Transcribes recorded material, using typewriter, or dictates material into recording machine.

**01060 DOCUMENT PREPARATION CLERK (Document Preparer)** Prepares documents such as brochures, books, periodicals, catalogs, and pamphlets for copying or photocopying, photographic, and other reproducing office machine. Cuts documents into individual pages of standard size and format when allowed by margin space, using paper cutter or razor knife. Reproduces document pages as necessary to improve clarity or to reduce one or more pages into single page of standard size for copying machine being used, using photocopying machine. Stamps standard symbols on pages or inserts instruction cards between pages of material to notify Duplicating Machine Operator of special handling, such as manual repositioning during copying procedure. Prepares cover sheet and document folder for material, and index card for organizations' files indicating information, such as organization's name and address, subject or product category, and index code to identify material. Inserts material to be copied in document folder, and files folder for processing according to index code and copying priority schedule.

**01070 DRIVER (COURIER)** Drives automobile or light truck to deliver messages, documents, packages and mail to various business concerns or governmental agencies. May transport office personnel and visitors, and perform miscellaneous errands, such as carrying mail to and from the post office and sorting or opening incoming and outgoing mail. May obtain receipts for articles delivered and keep a log of items received and delivered. May deliver items to offices and departments within an establishment.

**01115 GENERAL CLERK I** Follows a few clearly detailed procedures in performing simple repetitive tasks in the same sequence, such as filing precoded documents in a chronological file or operating office equipment, e.g., mimeograph, photocopy, addressograph or mailing machine.

**01116 GENERAL CLERK II** Follows a number of specific procedures in completing several repetitive clerical steps performed in a prescribed or slightly varied sequence, such as coding and filing documents in an extensive alphabetical file, simple posting to individual accounts, opening mail, running mail through metering machines, and calculating and posting charges to departmental accounts. Little or no subject-matter knowledge is required, but the clerk needs to choose the proper procedure for each task.

**01117 GENERAL CLERK III** Work requires a familiarity with the terminology of the office unit. Selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Recognized problems are referred to others.

**01120 HOUSING REFERRAL ASSISTANT** Provides housing information to an organization's employees moving to a new location. Contacts individuals or organizations such as landlords, real estate agents, mobile home dealers, trailer court managers and Chambers of Commerce by phone and correspondence to obtain listings of rental or sale properties, possible future prospects of housing, and to develop a working relationship with the housing referral service. Compiles listings of houses, apartments and mobile homes which may be rented and properties which may be purchased. Periodically, communicates with contacts to update listings. Ensures that property owners are in compliance with nondiscrimination policy. Counsel's applicants with regard to special circumstances, e.g. medical or financial hardships, and availability of housing that will meet applicants' needs. Provides information regarding community services, i.e. Schools, churches, transportation, hospitals, motels and job information centers. Searches files, places telephone calls and makes referrals. Furnishes information to inquirer interested in home purchase regarding locations, owners, agents, price ranges, loans and other related information. Maintains daily records of office activities, including number of applicants, number placed, and agents solicited or listed. Schedules appointments for housing inspectors. Prepares reports, as required, and replies to complaints, investigations and letters of inquiry

**01191 ORDER CLERK I** Handles orders involving items which have readily identified uses and applications. May refer to a catalog, manufacturer's manual or similar document to insure that proper item is supplied or to verify price of ordered item.

**01192 ORDER CLERK II** Handles orders that involve making judgments such as choosing which specific product or material from the establishment's product lines will satisfy the customer's needs, or determining the price to be quoted when pricing involves more than merely referring to a price list or making some simple mathematical calculations.

**01311 THRU 01313 SECRETARY I thru III** Provides principal secretarial support in an office, usually to one individual, and, in some cases, also to the subordinate staff of that individual. Maintains a close and highly responsive relationship to the day-to-day activities of the supervisor and staff. Works fairly independently, receiving a minimum of detailed supervision and guidance. Performs varied clerical and secretarial duties requiring knowledge of office routine and an understanding of the organization, programs, and procedures related to the work of the office. Secretary jobs which meet the required characteristics are matched at one of five levels according to two factors: (a) Level of the secretary's supervisor within the overall organizational structure, and (b) level of the secretary's responsibility. The table following the explanations of these factors indicates the level of the secretary for each combination of factors. Secretaries should be matched with one of the three LS levels below that best describes the organization of the secretary's supervisor.

LS-1 Organizational structure is not complex and internal procedures and administrative controls are simple and informal; supervisor directs staff through face-to-face meetings.

LS-2 Organizational structure is complex and is divided into subordinate groups that usually differ from each other as to subject matter, function, etc.; supervisor usually directs staff through intermediate supervisors; and internal procedures and administrative controls are formal. An entire organization (e.g., division, subsidiary, or parent organization) may contain a variety of subordinate groups which meet the LS-2 definition. Therefore, it is not unusual for one LS-2 supervisor to report to another LS-2 supervisor. The presence of subordinate supervisors does not by itself mean LS-2 applies, e.g., a clerical processing organization divided into several units, each performing very similar work, is placed in LS-1. In smaller organizations or industries such as retail trades, with relatively few organizational levels, the supervisor may have an impact on the policies and major programs of the entire organization, and may deal with important outside contacts as described in LS-3.

LS-3 Organizational structure is divided into two or more subordinate supervisory levels (of which at least one is a managerial level) with several subdivisions at each level. Executive's program(s) are usually interlocked on a direct and continuing basis with other major organizational segments, requiring constant attention to extensive formal coordination, clearances, and procedural controls. Executive typically has: Financial decision-making authority for assigned program(s); considerable impact on the entire organization's financial position or image; and responsibility for, or has staff specialists in, such areas as personnel and administration for assigned organization. Executive plays an important role in determining the policies and major programs of the entire organization, and spends considerable time dealing with outside parties actively interested in assigned program(s) and current or controversial issues.

**Level of Secretary's Responsibility (LR)** This factor evaluates the nature of the work relationship between the secretary and the supervisor or staff, and the extent to which the secretary is expected to exercise initiative and judgment. Secretaries should be matched at the level best describing their level of responsibility. When a position's duties span more than one LR level, the introductory paragraph at the beginning of each LR level should be used to determine which of the levels best matches the position. (Typically, secretaries performing at the higher levels of responsibility also perform duties described at the lower levels.)

LR-1 Carries out recurring office procedures independently. Selects the guideline or reference which fits the specific case. Supervisor provides specific instructions on new assignments and checks completed work for accuracy. Performs varied duties including or comparable to the following:

1. Responds to routine telephone requests which have standard answers; refers calls and visitors to appropriate staff. Controls mail and assures timely staff response; may send form letters;
2. As instructed, maintains supervisor's calendar, makes appointments, and arranges for meeting rooms;
3. Reviews materials prepared for supervisor's approval for typographical accuracy and proper format;
4. Maintains recurring internal reports, such as time and leave records, office equipment listings, correspondence controls, and training plans;
5. Requisitions supplies, printing, maintenance, or other services. Types, takes and transcribes dictation, and establishes and maintains office files.

LR-2 Handles differing situations, problems, and deviations in the work of the office according to the supervisor's general instructions, priorities, duties, policies, and program goals. Supervisor may assist secretary with special assignments. Duties include or are comparable to the following:

1. Screens telephone calls, visitors, and incoming correspondence; personally responds to requests for information concerning office procedures; determines which requests should be handled by the supervisor, appropriate staff member or other offices. May prepare and sign routine, nontechnical correspondence in own or supervisor's name;
2. Schedules tentative appointments without prior clearance. Makes arrangements for conferences and meetings and assembles established background materials, as directed. May attend meetings and record and report on the proceedings;
3. Reviews outgoing materials and correspondence for internal consistency and conformance with supervisor's procedures; assures that proper clearances have been obtained, when needed;
4. Collects information from the files or staff for routine inquiries on office program(s) or periodic reports. Refers nonroutine requests to supervisor or staff;
5. Explains to subordinate staff supervisor's requirements concerning office procedures. Coordinates personnel and administrative forms for the office and forwards for processing.

LR-3 Uses greater judgment and initiative to determine the approach or action to take in nonroutine situations. Interprets and adapts guidelines, including unwritten policies, precedents, and practices, which are not always completely applicable to changing situations. Duties include or are comparable to the following:

1. Based on a knowledge of the supervisor's views, composes correspondence on own initiative about administrative matters and general office policies for supervisor's approval;
2. Anticipates and prepares materials needed by the supervisor for conferences, correspondence, appointments, meetings, telephone calls, etc., and informs supervisor on matters to be considered;
3. Reads publications, regulations, and directives and takes action or refers those that are important to the supervisor and staff;
4. Prepares special or one-time reports, summaries, or replies to inquiries, selecting relevant information from a variety of sources such as reports, documents, correspondence, other offices, etc., under general directions;
5. Advises secretaries in subordinate offices on new procedures; requests information needed from the subordinate office(s) for periodic or special conferences, reports, inquiries, etc. Shifts clerical staff to accommodate workload needs.

**01400 SUPPLY TECHNICIAN** Performs limited aspects of technical supply management work (e.g., inventory management, storage management, cataloging, and property utilization) related to depot, local, or other supply activities. Work usually is segregated by commodity area or function, and controlled in terms of difficulty, complexity, or responsibility. Assignments usually relate to stable or standardized segments of technical supply management operations; or to functions or subjects that are narrow in scope or limited in difficulty. The work generally involves individual case problems or supply actions. This work may require consideration of program requirements, together with specific variations in or from standardized guidelines. Assignments require (a) a good working knowledge of the governing supply systems, programs, policies, nomenclature, work

methods, manuals, or other established guidelines; (b) an understanding of the needs of the organization serviced; and (c) analytical ability to define or recognize the dimension of the problems involved, to collect the necessary data, to establish the facts, and to take or recommend action based upon application or interpretation of established guidelines.

#### Illustrative Assignments:

1. Inventory management: Responsible for inventory management of decentralized and decontrolled items, including supplies, and equipment. Items managed typically are of low unit or annual demand value, involve short procurement lead time (less than 9 months), are obtained from standard or other readily available sources of supply, and reflect relatively stable patterns of demand. Items usually are of a general, common-use type, nonreparable and seldom require intensive investigation of atypical variations in their supply and demand patterns. Positions are located in local, regional, or headquarters offices for which the military supply management organization has overall inventory management responsibility. The work includes requirements determination and forecasting, distribution or redistribution of material, procurement authorization, limited funds management, or other related work.
2. Material coordination: Performs material coordination duties for special programs, maintenance, or production shops. Duties are performed on the basis of practical experience in processing and expediting supply transactions related to the particular organizations serviced.
3. Cataloging: Writes item descriptions for a range of new items entering the supply channels of a particular agency or field establishment. Applies requirements selecting the appropriate description pattern and answering the requirements contained in the pattern. Reviews existing stock catalogs, manufacturers' catalogs, drawings, or other resource materials, for the purpose of matching characteristics or part numbers to identify duplicate items already catalogued or otherwise recorded in the supply system.

Level of Responsibility: Works within a framework of established supply regulations, policies, and procedures, or other governing supply management guidelines. Deals with a variety of operating officials regarding limited aspects of program needs of the organization serviced. Contacts may relate to inventory requirements in a stable or standardized organization and to the adequate description or identification of less complex items which are new to the system. May contact representatives of commercial firms to obtain information regarding new items of supply, item characteristics, or procurement lead time; or representatives of government agencies (Federal, State or local) regarding the utilization of property.

**01420 SURVEY WORKER (Interviewer)** Interviews people to obtain information on topics such as public issues or consumer buying habits. Contacts people at home or place of business or by telephone following specified sampling procedures, or approaches them at random on street. Asks questions relative to items on form or questionnaire, records answers, and assists persons in filling out forms. May review, sort, classify and file forms according to specified procedures and criteria. May participate in Federal, state or local census surveys.

**01460 SWITCHBOARD OPERATOR-RECEPTIONIST** Operates a single-position telephone switchboard or console, used with a private branch exchange (PBX) system to relay incoming, outgoing, and intra-system calls and acts as a receptionist greeting visitors, determining nature of visits and directing visitors to appropriate persons. Work may also involve other duties such as recording and transmitting messages; keeping records of calls placed; providing information to callers and visitors; making appointments; keeping a log of visitors; and issuing visitor passes. May also type and perform other routine clerical work, usually while at the switchboard or console, which may occupy the major portion of the worker's time.

**01611 WORD PROCESSOR I** Produces a variety of standard documents, such as correspondence, form letters, reports, tables and other printed materials. Work requires skill in typing; a knowledge of grammar, punctuation and spelling; and ability to use reference guides and equipment manuals. Performs familiar, routine assignments following standard procedures. Seeks further instructions for assignments requiring deviations from established procedures.

**01612 WORD PROCESSOR II** Uses knowledge of varied and advanced functions of one software type, knowledge of varied functions of different types of software, or knowledge of specialized or technical terminology to perform such typical duties as: Editing and reformatting written or electronic drafts. Examples include: Correcting function codes; adjusting spacing and formatting; and standardizing headings, margins, and indentations. Transcribing scientific reports, lab analyses, legal proceedings, or similar material from voice tapes or handwritten drafts. Work requires knowledge of specialized, technical, or scientific terminology. Work requires familiarity with office terminology and practices; incumbent corrects copy and questions originator of document concerning missing information, improper formatting, or discrepancies in instructions. Supervisor sets priorities and deadlines on continuing assignments, furnishes general instructions for recurring work, and provides specific instructions for new or unique projects. May lead lower level word processors.

**01613 WORD PROCESSOR III** Requires both a comprehensive knowledge of word processing software applications and office practices and a high degree of skill in applying software functions to prepare complex and detailed documents. For example, processes complex and lengthy technical reports which include tables, graphs, charts, or multiple columns. Uses either different word processing packages or many different style macros or special command functions. Independently completes assignments and resolves problems.

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## **SIN 736-2 AUTOMATIC DATA PROCESSING**

**03041 COMPUTER OPERATOR I** Works under close personal supervision and is provided detailed written or oral guidance before and during assignments. As instructed, resolves common operating problems. May serve as an assistant operator working under close supervision or performing a portion of a more senior operator's work.

**03042 COMPUTER OPERATOR II** Processes scheduled routines which present few difficult operating problems (e.g., infrequent or easily resolved error conditions). In response to computer output instructions or error conditions, applies standard operating or corrective procedure. Refers problems which do not respond to preplanned procedure. May serve as an assistant operator, working under general supervision

**03043 COMPUTER OPERATOR III** Processes a range of scheduled routines. In addition to operating the system and resolving common error conditions, diagnoses and acts on machine stoppage and error conditions not fully covered by existing procedures and guidelines (e.g., resetting switches and other controls or making mechanical adjustments to maintain or restore equipment operations). In response to computer output instructions or error conditions, may deviate from standard procedures if standard procedures do not provide a solution. Refers problems which do not respond to corrective procedures.

**03044 COMPUTER OPERATOR IV** Adapts to a variety of nonstandard problems which require extensive operator intervention (e.g., frequent introduction of new programs, applications, or procedures). In response to computer output instructions or error conditions, chooses or devises a course of action from among several alternatives and alters or deviates from standard procedures if standard procedures do not provide a solution (e.g., reassigning equipment in order to work around faulty equipment or transfer channels); then refers problems. Typically, completed work is submitted to users without supervisory review.

**03045 COMPUTER OPERATOR V** Resolves a variety of difficult operating problems (e.g., making unusual equipment connections and rarely used equipment and channel configurations to direct processing through or around problems in equipment, circuits, or channels or reviewing test run requirements and developing unusual system configurations that will allow test programs to process without interfering with ongoing job requirements). In response to computer output instructions and error conditions or to avoid loss of information or to conserve computer time, operator deviates from standard procedures. Such actions may materially alter the computer unit's production plans. May spend considerable time away from the control station providing technical assistance to lower level operators and assisting programmers, systems analysts, and subject matter specialists in resolving problems.

**03071 COMPUTER PROGRAMMER I** Assists higher level staff by performing elementary programming tasks which concern limited and simple data items and steps which closely follow patterns of previous work done in the organization, e.g., drawing flow charts, writing operator instructions, or coding and testing routines to accumulate counts, tallies, or summaries. May perform routine programming assignments (as described in Level II) under close supervision.

In addition, to assist higher level staff, may perform elementary fact-finding concerning a specified work process, e.g., a file of clerical records which is treated as a unit (invoices, requisitions, or purchase orders, etc.); reports findings to higher level staff.

May receive training in elementary fact-finding. Detailed, step-by-step instructions are given for each task and any deviation must be authorized by a supervisor. Work is closely monitored in progress and reviewed in detail upon completion.

**03072 COMPUTER PROGRAMMER II** At this level, initial assignments are designed to develop competence in applying established programming procedures to routine problems. Performs routine programming assignments that do not require skilled background experience but do require knowledge of established programming procedures and data processing requirements. Works according to clear cut and complete specifications. The data are refined and the format of the final product is very similar to that of the input or is well defined when significantly different, i.e., there are few, if any, problems with interrelating varied records and outputs.

Maintains and modifies routine programs. Makes approved changes by amending program flow charts, developing detailed processing logic, and coding changes. Tests and documents modifications and writes operator instructions. May write routine new programs using prescribed specifications; may confer with EDP personnel to clarify procedures, processing logic, etc.

In addition, may evaluate simple interrelationships in the immediate programming area, e.g., whether a contemplated change in one part of a simple program would cause unwanted results in a related part; confers with user representatives to gain an understanding of the situation sufficient to formulate the needed change; and implements the change upon approval of the supervisor or higher level staff. The incumbent is provided with charts, narrative descriptions of the functions performed, an approved statement of the product desired (e.g., a change in a local establishment report), and the inputs, outputs, and record formats.

Reviews objectives and assignment details with higher level staff to insure thorough understanding; uses judgment in selecting among authorized procedures and seeks assistance when guidelines are inadequate, significant deviations are proposed, or when unanticipated problems arise. Work is usually monitored in progress; all work is reviewed upon completion for accuracy and compliance with standards.

**03073 COMPUTER PROGRAMMER III** As a fully qualified computer programmer, applies standard programming procedures and detailed knowledge of pertinent subject matter (e.g., work processes, governing rules, clerical procedures, etc.) in a programming area such as: a record keeping operation (supply, personnel and payroll, inventory, purchasing,



insurance payments, depositor accounts, etc.); a well-defined statistical or scientific problem; or other standardized operation or problem. Works according to approved statements of requirements and detailed specifications. While the data are clear cut, related, and equally available, there may be substantial interrelationships of a variety of records and several varied sequences of formats are usually produced. The programs developed or modified typically are linked to several other programs in that the output of one becomes the input for another. Recognizes probable interactions of other related programs with the assigned program(s) and is familiar with related system software and computer equipment. Solves conventional programming problems. (In small organizations, may maintain programs which concern or combine several operations, i.e., users, or develop programs where there is one primary user and the others give input.)

Performs such duties as: develops, modifies, and maintains assigned programs; designs and implements modifications to the interrelation of files and records within programs in consultations with higher level staff; monitors the operation of assigned programs and responds to problems by diagnosing and correcting errors in logic and coding; and implements and/or maintains assigned portions of a scientific programming project, applying established scientific programming techniques to well-defined mathematical, statistical, engineering, or other scientific problems usually requiring the translation of mathematical notation into processing logic and code. (Scientific programming includes assignments such as: using predetermined physical laws expressed in mathematical terms to relate one set of data to another; the routine storage and retrieval of field test data; and using procedures for real-time command and control, scientific data reduction, signal processing, or similar areas.) Tests and documents work and write and maintain operator instructions for assigned programs. Confers with other EDP personnel to obtain or provide factual data.

In addition, may carry out fact-finding and programming analysis of a single activity or routine problem, applying established procedures where the nature of the program, feasibility, computer equipment, and programming language have already been decided. May analyze present performance of the program and take action to correct deficiencies based on discussion with the user and consultation with and approval of the supervisor or higher level staff. May assist in the review and analysis of detailed program specifications and in program design to meet changes in work processes.

Works independently under specified objectives; applies judgment in devising program logic and in selecting and adapting standard programming procedures; resolves problems and deviations according to established practices; and obtains advice where precedents are unclear or not available. Completed work is reviewed for conformance to standards, timeliness, and efficiency. May guide or instruct lower level programmers; may supervise technicians and others who assist in specific assignments. Works on complex programs under close direction of higher level staff or supervisor. May assist higher level staff by independently performing moderately complex tasks assigned, and performing complex tasks under close supervision.

**03074 COMPUTER PROGRAMMER IV** Applies expertise in programming procedures to complex programs; recommends the redesign of programs, investigates and analyzes feasibility and program requirements, and develops programming specifications. Assigned programs typically affect a broad multi-user computer system which meets the data processing needs of a broad area (e.g., manufacturing, logistics planning, finance management, human resources, or material management) or a computer system for a project in engineering, research, accounting, statistics, etc. Plans the full range of programming actions to produce several interrelated but different products from numerous and diverse data elements which are usually from different sources; solves difficult programming problems. Uses knowledge of pertinent system software, computer equipment, work processes, regulations, and management practices.

Performs such duties as: develops, modifies, and maintains complex programs; designs and implements the interrelations of files and records within programs which will effectively fit into the overall design of the project; working with problems or concepts, develops programs for the solution to major scientific computational problems requiring the analysis and development of logical or mathematical descriptions of functions to be programmed; and develops occasional special programs, e.g., a critical path analysis program to assist in managing a special project. Tests, documents, and writes operating instructions for all work. Confers with other EDP personnel to secure information, investigate and resolve problems and coordinate work efforts.

In addition, performs such programming analysis as: investigating the feasibility of alternate program design approaches to determine the best balanced solution, e.g., one that will best satisfy immediate user needs, facilitate subsequent modification, and conserve resources; on typical maintenance projects and smaller scale, limited new projects, assisting user personnel in defining problems or needs and determining work organization, the necessary files and records, and their interrelation with the program; or on large or more complicated projects, participating as a team member along with other EDP personnel and users and having responsibility for a portion of the project.

Works independently under overall objectives and direction, apprising the supervisor about progress and unusual complications. Modifies and adapts precedent solutions and proven approaches. Guidelines include constraints imposed by the related programs with which the incumbent's programs must be meshed. Completed work is reviewed for timeliness, compatibility with other work, and effectiveness in meeting requirements. May function as team leader or supervise a few lower level programmers or technicians on assigned work.

**03101 COMPUTER SYSTEMS ANALYST I** At this level, initial assignments are designed to expand practical experience in applying systems analysis techniques and procedures. Provides several phases of the required systems analysis where the nature of the system is predetermined. Uses established fact finding approaches, knowledge of pertinent work processes and procedures, and familiarity with related computer programming practices, system software, and computer equipment.

Carries out fact finding and analysis as assigned, usually of a single activity or a routine problem; applies established procedures where the nature of the system, feasibility, computer equipment and programming language have already been decided; may assist a higher level systems analyst by preparing the detailed specifications required by computer programmers from information developed by the higher level analyst, may research routine user problems and solve them by modifying the existing system when the solutions follow clear precedents. When cost and deadline estimates are required, results receive closer review.

The supervisor defines objectives, priorities, and deadlines. Incumbents work independently; adapt guides to specific situations; resolve problems and deviations according to established practices; and obtain advice where precedents are unclear or not available. Completed work is reviewed for conformance to requirements, timeliness, and efficiency. May supervise technicians and others who assist in specific assignments.

**03102 COMPUTER SYSTEMS ANALYST II** Applies systems analysis and design skills in an area such as a record keeping or scientific operation. A system of several varied sequences or formats is usually developed, e.g., develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, maintaining inventory accounts in a manufacturing or wholesale establishment, or processing a limited problem in a scientific project. Requires competence in most phases of system analysis and knowledge of pertinent system software and computer equipment and of the work processes, applicable regulations, work load, and practices of the assigned subject-matter area. Recognizes probable interactions of related computer systems and predicts impact of a change in assigned system.

Reviews proposals which consist of objectives, scope, and user expectations; gathers facts, analyzes data, and prepares a project synopsis which compares alternatives in terms of cost, time, availability of equipment and personnel, and recommends a course of action; and upon approval of synopsis, prepares specifications for development of computer programs. Determines and resolves data processing problems and coordinates the work with program, users, etc.; orients user personnel on new or changed procedures. May conduct special projects such as data element and code standardization throughout a broad system, working under specific objectives and bringing to the attention of the supervisor any unusual problems or controversies.

Works independently under overall project objectives and requirements; appraises supervisor about progress and unusual complications. Guidelines usually include existing systems and the constraints imposed by related systems with which the incumbent's work must be meshed. Adapts design approaches successfully used in precedent systems.

Completed work is reviewed for timeliness, compatibility with other work, and effectiveness in meeting requirements. May provide functional direction to lower level assistants on assigned work.

**03103 COMPUTER SYSTEMS ANALYST III** Applies systems analysis and design techniques to complex computer systems in a broad area such as manufacturing; finance management; engineering, accounting, or statistics; logistics planning; material management, etc. Usually, there are multiple users of the system, however, there may be complex one-user systems, e.g., for engineering or research projects. Requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and management practices of one or more subject-matter areas. Since input data usually come from diverse sources is responsible for recognizing probable conflicts and integrating diverse data elements and sources. Produces innovative solutions for a variety of complex problems.

Maintains and modifies complex systems or develops new subsystems such as an integrated production scheduling, inventory control, cost analysis, or sales analysis record in which every item of each type is automatically processed through the full system of records. Guides users in formulating requirements; advises on alternatives and on the implications of new or revised data processing systems; analyzes resulting user project proposals, identifies omissions and errors in requirements and conducts feasibility studies; recommends optimum approach and develops system design for approved projects. Interprets information and informally arbitrates between system users when conflicts exist. May serve as lead analyst in a design subgroup, directing and integrating the work of one or two lower level analysts, each responsible for several programs.

Supervision and nature of review are similar to level II; existing systems provide precedents for the operation of new subsystems.

**03160 PERIPHERAL EQUIPMENT OPERATOR** Operates peripheral equipment which directly supports digital computer operations. Such equipment is uniquely and specifically designed for computer applications, but need not be physically or electronically connected to a computer. Printers, plotters, card readers/punchers, tape readers, tape units or drives, disk units or drives, and data display units are examples of such equipment.

The following duties characterize the work of a Peripheral Equipment Operator: Loading printers and plotters with correct paper; adjusting controls for forms, thickness, tension, printing density, and location; and unloading hard copy; Labeling tape reels, disks or card decks; Checking labels and mounting and dismounting designated tape reels or disks on specified units or drives; Setting controls which regulate operation of the equipment; Observing panel lights for warnings and error indications and taking appropriate action; Examining tapes, cards, or other material for creases, tears, or other defects which could cause processing problems. Excludes workers (1) who monitor and operate a control console or a remote terminal, or (2) whose duties are limited to operating decollators, busters, separators, or similar equipment.

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## 736-03 GENERAL SERVICES

**24570 CHILD CARE ATTENDANT** Organizes and leads activities of children in nursery schools, day care centers and similar organizations. Receives children from parents, noting any special instructions parents may provide. Helps children remove outer garments. Prepares play materials and ensures that play areas, equipment and toys are safe and sanitary. Supervises play periods, organizes and participates in games, reads to children, distributes toys and play materials, and teaches children simple painting, drawing, handwork, songs and similar activities. Attends to physical needs of children. Assists them to develop self-help skills. Helps children to develop habits of caring for own clothing and picking up and putting away toys and books. Maintains discipline. Consoles upset or distressed children. Directs rest periods. Prepares and serves meals or snacks. Eats with

children and observes food intake and needs of children. Teaches table manners, and clears tables. Ensures that children remain clean. Ensures that each child leaves with parent or authorized individual. May wash, dry, fold and store bed linens, blankets and diapers.

**07100 FOOD SERVICE WORKER** (Cafeteria Worker) Performs a variety of tasks concerned with the preparation and serving of foods and beverages. Washes, peels, scrapes, and cuts vegetables and fruits. Prepares simple salads and toast. Cuts butter and slices cakes and pies. Makes coffee, tea, and other beverages. Dishes out portions of foods on trays or plates, and pours beverages. Prepares dining and serving areas by setting up counters, stands, and tables. Places food containers in serving order, fills salt and pepper shakers, and places linen and silverware on tables. Scrapes, washes, and sorts dishes, glassware, and silverware. Cleans kitchen equipment, pots and pans, counters, and tables. Sweeps and mops floors.

**21071 FORKLIFT OPERATOR** Operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

**23370 GENERAL MAINTENANCE WORKER** Performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, and electrical work. Work involves a variety of the following duties: Replacing electrical receptacles, wires, switches, fixtures, and motors; using plaster or compound to patch minor holes and cracks in walls and ceilings; repairing or replacing sinks, water coolers, and toilets; painting structures and equipment; repairing or replacing concrete floors, steps, and sidewalks; replacing damaged paneling and floor tiles; hanging doors and installing door locks; replacing broken window panes; and performing general maintenance on equipment and machinery.

Excluded are:

1. Craft workers included in a formal apprenticeship or progression program based on training and experience;
2. Skilled craft workers required to demonstrate proficiency in one or more trades;
3. Workers performing simple maintenance duties not requiring practical skill and knowledge of a trade (e.g., changing light bulbs and replacing faucet washers).

**23430 HEAVY EQUIPMENT MECHANIC** Analyzes malfunctions and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools. Operates and inspects machines or equipment to diagnose defects. Dismantles and reassembles equipment, using hoists and hand tools. Examines parts for damage or excessive wear, using micrometers and gauges. Replaces defective engines and subassemblies, such as transmissions. Tests overhauled equipment to insure operating efficiency. Welds broken parts and structural members. May direct workers engaged in cleaning parts and assisting with assembly and disassembly of equipment. May repair, adjust and maintain mining machinery, such as stripping and loading shovels, drilling and cutting machines, and continuous mining machines.

**23400 HEATING, REFRIGERATION AND AIR-CONDITIONING MECHANIC** Installs, services and repairs environmental-control systems in residences, department stores, office buildings and other commercial establishments, utilizing knowledge of refrigeration theory, pipefitting and structural layout. Mounts compressor and condenser units on platform or floor, using hand tools, following blueprints or engineering specifications. Fabricates, assembles and installs ductwork and chassis parts, using portable metalworking tools and welding equipment. Installs evaporator unit in chassis or in air-duct system, using hand tools. Cuts and bends tubing to correct length and shape, using cutting and bending equipment and tools. Cuts and threads pipe, using machine-threading or hand-threading equipment. Joins tubing or pipes to various refrigerating units by means of sleeves, couplings or unions, and solders joints, using torch, forming complete circuit for refrigerant. Installs expansion and discharge valves in circuit. Connects motors, compressors, temperature controls, humidity controls and circulating ventilation fans to control panels and connects control panels to power source. Installs air and water filters in completed

installation. Injects small amount of refrigerant into compressor to test systems and adds Freon gas to build up prescribed operating pressure. Observes pressure and vacuum gauges and adjusts controls to insure proper operation. Tests joints and connections for gas leaks, using gauges or soap-and-water solution. Wraps pipes in insulation batting and secures them in place with cement or wire bands. Replaces defective breaker controls, thermostats, switches, fuses and electrical wiring to repair installed units, using electrician's hand tools and test equipment. May install, repair and service air conditioners, ranging from fifteen to twenty tons cooling capacity, in warehouses and small factory buildings.

**11150 JANITOR** Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms.

Excluded are:

1. Workers who specialize in window washing.
2. Housekeeping staff that make beds and change linens as a primary responsibility.
3. Workers required to disassemble and assemble equipment in order to clean machinery.
4. Workers who receive additional compensation to maintain sterile facilities or equipment.

**11210 LABORER, GROUNDS MAINTENANCE** Maintains grounds of industrial, commercial or public property such as buildings, camp and picnic grounds, parks, playgrounds, greenhouses, and athletic fields, and repairs structures and equipment, performing one or more of the following tasks: Cuts grass, using walking-type or riding mowers (less than 2000 lbs.). Trims hedges and edges around walks, flower beds, and wells, using hedge trimmers, clippers and edging tools. Prunes shrubs and trees to shape and improve growth, using shears and other hand tools. Sprays lawn, shrubs, and trees with fertilizer or insecticide. Plants grass, flowers, trees, and shrubs. Waters lawn and shrubs during dry periods, using hose or activating sprinkler system. Picks up and burns or carts away leaves, paper or other litter. Removes snow from walks, driveways, roads, or parking lots, using shovel and snow blower. Spreads salt on walkways and other areas. Repairs and paints fences, gates, benches, tables, guardrails, and outbuildings. Assists in repair of roads, walks, buildings, and mechanical equipment. May clean comfort stations, office and workshop areas, and parking lots by sweeping, washing, mopping and polishing.

**23530 MACHINERY MAINTENANCE MECHANIC** Repairs machinery or mechanical equipment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shops; reassembling machines and making all necessary adjustments for operation. In general, the work of a Machinery Maintenance Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

**11240 MAID OR HOUSEMAN** Cleans rooms and other premises of hotel, motel, tourist home, or other lodging facility, performing any combination of the following tasks. Dusts and cleans Venetian blinds, furniture, and other surfaces. Sorts, counts, folds, marks, or carries linens. Turns mattresses and makes beds. Moves and arranges furniture and hangs drapes. Cleans and polishes metalwork and porcelain bathroom fixtures. Spot-cleans walls and windows. Empties wastebaskets and removes trash. Removes soiled linens for laundering. Replenishes room supplies. Reports need for repairs to equipment, furniture, building and fixtures.

**23580 MAINTENANCE TRADES HELPER** Assists one or more workers in the skilled maintenance trades by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade. In some trades the helper is confined to supplying, lifting, and holding materials and tools, and cleaning working areas; and in others the worker is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

**21020 MATERIAL COORDINATOR** Coordinates and expedites flow of material, parts, and assemblies within or between departments in accordance with production and shipping schedules or department supervisors' priorities. Reviews production schedules and confers with department supervisors to determine material required or overdue and to locate material. Requisitions material and establishes delivery sequences to departments according to job order priorities and anticipated availability of material. Arranges for in-plant transfer of materials to meet production schedules. Arranges with department supervisors for repair and assembly of material and its transportation to various departments. Examines material delivered to production departments to verify if type specified. May monitor and control movement of material and parts along conveyor system, using remote-control panel board. May compute amount of material needed for specific job orders, applying knowledge of product and manufacturing processes and using adding machine. May compile report of quantity and type of material on hand. May move or transport material from one department to another, using hand truck or industrial truck. May compile perpetual production records in order to locate material in process of production, using manual or computerized system. May maintain employee records.

**21040 MATERIAL HANDLING LABORER** Performs physical tasks to transport or store materials or merchandise. Duties involve one or more of the following: Manually loading or unloading freight cars, trucks, or other transporting devices; unpacking, shelving, or placing items in proper storage locations; or transporting goods by hand truck, cart, or wheelbarrow.

Excluded from this definition are workers whose primary function involves:

1. Participating directly in the production of goods (e.g., moving items from one production station to another or placing them on or removing them from the production process);
2. Stocking merchandise for sale;
3. Counting or routing merchandise;
4. Operating a crane or heavy-duty motorized vehicle such as forklift or truck;
5. Loading and unloading ships (long shore workers);
6. Traveling on trucks beyond the establishment's physical location to load or unload merchandise.

**05100 MOBILE EQUIPMENT SERVICER** Operating from a mobile fuel station and/or tanker performs one or more of the following duties: Supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers. Checks fluid levels of transmissions, battery, cooling system and engine oil. Checks tires for wear and for pressure. Replaces wiper blades, fuses, sealed beam lights, and light bulbs. Inspects equipment and performs preventive maintenance services. Changes oil and filters, and lubricates and greases vehicles. Washes and cleans interiors and

**05190 MOTOR VEHICLE MECHANIC** Repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors. Work involves most of the following: Diagnosing the source of trouble and determining the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. In general, the work of the Motor

Vehicle Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience exteriors of vehicles; maintains inventories of parts and supplies; and cleans and maintains work areas.

**23760 PAINTER, MAINTENANCE** Paints and redecorates walls, woodwork and fixtures. Work involves the following: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

**23790 PIPEFITTER, MAINTENANCE** Installs or repairs water, steam, gas or other types of pipe and pipefittings. Work involves most of the following: Laying out work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer, oxyacetylene torch or pipe-cutting machines; threading pipe with stocks and dies, bending pipe by hand-driven or power-driven machines; assembling pipe with couplings and fastening pipe to hangers; making standard shop computations relating to pressures, flow and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.

**23800 PLUMBER, MAINTENANCE** Assembles, installs and repairs pipes, fittings and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes. Studies building plans and working drawings to determine work aids required and sequence of installations. Inspects structure to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe. Locates and marks position of pipe and pipe connections and passage holes for pipes in walls and floors, using ruler, spirit level and plumb bob. Cuts openings in walls and floors to accommodate pipe and pipe fittings, using hand tools and power tools. Cuts and threads pipe, using pipe cutters, cutting torch, and pipe-threading machine. Bends pipe to required angle by use of pipe-bending machine or by placing pipe over block and bending it by hand. Assembles and installs valves, pipe fittings, and pipes composed of metals, such as iron, steel, brass and lead, and nonmetals, such as glass, vitrified clay, and plastic, using hand tools and power tools. Joins pipe by use of screws, bolts, fittings, solder, plastic solvent, and calks joints. Fills pipe system with water or air and reads pressure gauges to determine whether system is leaking. Installs and repairs plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, garbage disposal units, dishwashers, and water softeners. Repairs and maintains plumbing by replacing washers in leaky faucets, mending burst pipes, and opening clogged drains. May weld holding fixtures to steel structural members.

**21100 SHIPPING/RECEIVING CLERK** Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, follows established guidelines. In handling unusual nonroutine problems, receives specific guidance from supervisor or other officials. May direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received.

Shipping duties typically involve the following: Verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles; and preparing and keeping records of goods shipped, e.g., manifests, bills of lading.

Receiving duties typically involve the following: Verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records; checking for damaged goods; insuring that goods are appropriately identified for routing to departments within the establishment; preparing and keeping records of goods received.

**21150 STOCK CLERK** (Shelf Stocker; Store Worker II) Receives, stores, and issues equipment, materials, supplies, merchandise, foodstuffs, or tools, and compiles stock records of items in stockroom, warehouse or storage yard. Counts, sorts, or weighs incoming articles to verify receipt of items on requisition or invoice. Examines stock to verify conformance to specifications. Stores articles in bins, on floor or on shelves, according to identifying information, such as style, size or type of material. Fills orders or issues supplies from stock. Prepares periodic, special or perpetual inventory of stock. Requisitions articles to fill incoming orders. Compiles reports on use of stock handling equipment, adjustments of inventory counts and stock records, spoilage of or damage to stock, location changes, and refusal of shipments. May mark identifying codes, figures, or letters on articles. May distribute stock among production workers, keeping records of material issued. May make adjustments or repairs to articles carried in stock. May cut stock to size to fill order.

**21140 STORE WORKER I** Performs the following tasks at an establishment whose primary function is that of the resale of merchandise in a retail environment. Will move merchandise by use of non-motorized equipment that is intended for display and resale purposes. Will include the cleaning of merchandise on or in display fixtures utilizing various merchandise techniques common to retail trade. Merchandise may be displayed by a predetermined placement system using labels or other identifying marks. Will maintain the display sales area by straightening merchandise to give a neat, full, and salable appearance, removing damaged or outdated merchandise, and displaying merchandise in such a manner to maintain freshness and sale dates. May determine display or sale requirements from existing inventory. May be required to keep inventory forms of merchandise stocked and merchandise returned to storage. May be required to affix labels to merchandise indicating sale price, item description, or other information. May be required to offer customer or patron assistance with the location or selection of merchandise.

**31361 TRUCKDRIVER, LIGHT TRUCK** Straight truck, under 1 1/2 tons, usually 4 wheels.

**31362 TRUCKDRIVER, MEDIUM TRUCK** Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels.

**31363 TRUCKDRIVER, HEAVY TRUCK** straight truck, over 4 tons, usually 10 wheels

**31364 TRUCKDRIVER, TRACTOR-TRAILER** Rated capacity is the gross vehicle weight minus the empty weight of the vehicle.

**21400 WAREHOUSE SPECIALIST** (Warehouse Worker) As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties. Exclude workers whose primary duties involve shipping and receiving work (see Shipping/Receiving Clerk), order filling (see Order Filler), or operating forklifts (see Forklift Operator).

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## **SIN 736-4 INFORMATION AND ARTS**

**13002 AUDIOVISUAL LIBRARIAN** Plans audiovisual programs and administers library of film and other audiovisual materials. Assists patrons in selection of materials, utilizing knowledge of collections. Advises other library personnel on audiovisual materials and appropriate selection for particular needs and uses. Establishes and maintains contact with



film distributors and other resources for procurement of tapes and cassettes. Evaluates materials, considering their technical, informational, and aesthetic qualities, and selects materials for library collections. Prepares summaries of acquisitions for catalog. Prepares and arranges audiovisual programs for presentation to groups and may lead discussions after film showings. Advises those planning audiovisual programs on technical problems, such as acoustics, lighting and program content. Evaluates audiovisual equipment and gives advice in selection of equipment, considering factors, such as intended use, quality, and price. May advise in planning and layout of physical facilities for audiovisual services. May operate film projectors, splicers, reminders, film inspection equipment, and tape and record playing equipment. May train personnel in operation and maintenance of audiovisual equipment.

**13041 ILLUSTRATOR I** Duties require the ability to use common media such as tempera, oils, pen-and-ink, or pencil with average skill. Copies drawings, either by tracing or freehand. Applies coloring or wash to line drawings; letters by hand or by use of templates; and does detail or background work on illustrations which have been prepared by an illustrator of higher grade. When working with scientific subjects and technical equipment, acquires basic knowledge of subject matter field and develops information about the field of work that will be illustrated. When working in the general fields of illustrating, acquires necessary information about subject of the illustrations or applies general knowledge to the subject.

**13042 ILLUSTRATOR II** This worker usually is assigned to projects involving several of the common art media such as pen-and-ink, pencil, tempera, wash, oils, and airbrush over a period of time. These projects require the illustrator to be proficient in the use of these media and in executing acceptable drawings in many styles. Generally speaking, Illustrator II executes drawings that have been conceived by others and presented in the form of rough sketches. Does not exercise an extensive knowledge of the subject matter involved when preparing medical, scientific or technical equipment illustrations. Acquires information about the subject assigned to illustrate and develop a background of subject matter knowledge through carrying out these illustrating assignments. However, the kind of illustrating work assigned does not require an extensive prior knowledge about the subjects illustrated.

**13043 ILLUSTRATOR III** The projects to which this worker is assigned usually involve several of the common art media (as in the case of Illustrator II), but the illustrations themselves typically require a higher degree of skill in the use of many of the media. This degree of skill is required because (a) the speed with which the illustration must be completed requires the ability to work quickly and competently in order to produce an acceptable finished product within the available time limit; (b) the illustration calls for the use of fine detail, special artistic effects, or an unusual use of the chosen medium; or (c) the method of reproduction, the use to which the illustration is to be put, or the information or artistic results desired calls for exceptional care and skill in the use of the medium. The themes illustrated may be either concrete in nature or they may represent ideas and abstract concepts. The illustrations differ from those typical of Illustrator II in that they are expected to interpret the publications, chart, poster, or exhibit in which they appear, while Illustrator II presents factual rather than interpretative material. Illustrator III is required to have knowledge of a specialized subject matter field such as medicine, science, or technical equipment. Prepares illustrations that are designed to reproduce the appearance of specific medical or scientific specimens or of pieces of technical equipment.

**13047 LIBRARIAN** Maintains library collections of books, serial publications, documents, audiovisual and other materials and assists groups and individuals in locating and obtaining materials. Furnishes information on library activities, facilities, rules and services. Explains and assists in use of reference sources, such as card or book catalog or book and periodical indexes to locate information. Issues and receives materials for circulation or use in library. Assembles and arranges displays of books and other library materials. Maintains reference and circulation materials. Answers correspondence on special reference subjects. May compile list of library materials according to subjects or interests. May select, order, catalog and classify materials.

**13050 LIBRARY TECHNICIAN** Provides information service, such as answering questions regarding card catalogs, and assists in the use of bibliographic tools, such as Library of Congress catalog. Performs routine cataloging of library materials. Files cards in catalog drawers according to system used. Answers routine inquiries, and refers persons requiring professional assistance to Librarian. Verifies bibliographic information on order requests. Works or directs workers in maintenance of stacks or in section of department

or division, such as ordering or receiving section of acquisitions department, card preparation activities in catalog department, or limited loan or reserve desk operation of circulation department.

**Media Specialist I** Entry level position involved with organizational functions such as media, community, consumer, industry, and governmental relations; political campaigns; interest-group representation; conflict mediation; and employee and investor relations. They do more than “tell the organization’s story.” They must understand the attitudes and concerns of community, consumer, employee, and public interest groups and establish and maintain cooperative relationships with them and with representatives from print and broadcast journalism.

**Media Specialist II** Responsible for management of personnel who may draft press releases and contact people in the media who might print or broadcast their material. Many radio or television special reports, newspaper stories, and magazine articles start at the desks of public relations specialists. Sometimes the subject is an organization and its policies toward its employees or its role in the community. Often the subject is a public issue, such as health, energy, or the environment, and what an organization does to advance that issue

**Media Specialist III** Higher level key public relations executive, may develop overall plans and policies with other executives. In addition, public relations departments employ public relations specialists to write, research, prepare materials, maintain contacts, and respond to inquiries.

**13071 PHOTOGRAPHER I** Takes routine pictures in situations where several shots can be taken. Uses standard still cameras for pictures lacking complications, such as speed, motion, color contrast, or lighting. Photographs are taken for identification, employee publications, information, or publicity purposes. Workers must be able to focus, center, and provide simple flash-type lighting for an uncomplicated photograph. Typical subjects are employees who are photographed for identification, award ceremonies, interviews, banquets or meetings; or external views of machinery, supplies, equipment, building, damaged shipments, or other subjects photographed to record conditions. Assignments usually are performed without direct guidance due to the clear and simple nature of the desired photograph.

**13072 PHOTOGRAPHER II** Uses standard still cameras, commonly available lighting equipment and related techniques to take photographs which involve limited problems of speed, motion, color contrast, or lighting. Typically, the subjects photographed are similar to those at Level I, but the technical aspects require more skill. Based on clear-cut objectives, determines shutter speeds, lens settings and filters, camera angles, exposure times, and type of film. Requires familiarity with the situation gained from similar past experience to arrange for specific emphasis, balanced lighting, and correction for distortion, etc., as needed. May use 16mm or 35mm motion picture cameras for simple shots such as moving equipment or individuals at work or meetings, where available or simple artificial lighting is used. Ordinarily, there is opportunity for repeated shots or for retakes if the original exposure is unsatisfactory. Consults with supervisor or more experienced photographers when problems are anticipated.

**13073 PHOTOGRAPHER III** Selects from a range of standard photographic equipment for assignments demanding exact renditions, normally without opportunity for later retakes, when there are specific problems or uncertainties concerning lighting, exposure time, color, artistry, etc. Discusses technical requirements with operating officials or supervisor and customizes treatment for each situation according to a detailed request. Varies camera processes and techniques and uses the setting and background to produce esthetics, as well as accurate and informative, pictures. Typically, standard equipment is used at this level although “specialized” photography usually is performed; may use some special-purpose equipment under closer supervision.

In typical assignments, photographs: (1) drawings, charts, maps, textiles, etc., requiring accurate computation of reduction ratios and exposure times and precise equipment adjustments; (2) tissue specimens in fine detail and exact color when color and condition of the tissue may deteriorate rapidly; (3) medical or surgical procedures or conditions which normally cannot be recaptured; (4) machine or motor parts to show wear or corrosion in minute wires or gears; (5) specialized real estate, goods and products for catalogs

or listings when salability is enhanced by the photography; (6) work, construction sites, or patrons in prescribed detail to substantiate legal claims, contracts, etc.; (7) artistic or technical design layouts requiring precise equipment settings; and (8) fixed objects on the ground or air-to-air objects which must be captured quickly and require directing the pilot to get the correct angle of approach. Works independently; solves most problems through consultations with more experienced photographers, if available, or through reference sources.

**13074 PHOTOGRAPHER IV** Uses special-purpose cameras and related equipment for assignments in which the photographer usually makes all the technical decisions, although the objective of the pictures is determined by operating officials. Conceives and plans the technical photographic effects desired by operating officials and discusses modifications and improvements to their original ideas in light of the potential and limits of the equipment. Improvises photographic methods and techniques or selects and alters secondary photographic features (e.g., scenes, backgrounds, colors, lighting). Many assignments afford only one opportunity to photograph the subject. Typical examples of equipment used at this level include ultra-high speed, motion picture production, studio television, animation cameras, specialized still and graphic cameras, electronic timing and triggering devices, etc.

Some assignments are characterized by extremes in light values and the use of complicated equipment. Sets up precise photographic measurement and control equipment; uses high speed color photography, synchronized stroboscopic (interval) light sources, and/or timed electronic triggering; operates equipment from a remote point; or arranges and uses cameras operating at several thousand frames per second. In other assignments, selects and sets up motion picture or television cameras and accessories and shoots a part of a production or a sequence of scenes, or takes special scenes to be used for background or special effects in the production.

Works under guidelines and requirements of the subject-matter area to be photographed. Consults with supervisors only when dealing with highly unusual problems or altering existing equipment.

**13075 PHOTOGRAPHER V** As a top technical expert, exercises imagination and creative ability in response to photography situations requiring novel and unprecedented treatment. Typically performs one or more of the following assignments: (1) develops and adapts photographic equipment or processes to meet new and unprecedented situations, e.g., works with engineers and physicists to develop and modify equipment for use in extreme conditions such as excessive heat or cold, radiation, high altitude, under water, wind and pressure tunnels, or explosions; (2) plans and organizes the overall technical photographic coverage for a variety of events and developments in phases of a scientific, industrial, medical, or research project; or (3) creates desired illusions or emotional effects by developing trick or special effects photography for novel situations requiring a high degree of ingenuity and imaginative camera work to heighten, simulate, or alter reality. Independently develops, plans, and organizes the overall technical photographic aspects of assignments in collaboration with operating officials who are responsible for project substance. Uses imagination and creative ability to implement objectives within the capabilities and limitations of cameras and equipment. May exercise limited control over the substance of events to be photographed by staging actions, suggesting behavior of the principals, and rehearsing activities before photographs are taken.

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## SIN 736-5 TECHNICAL SERVICES

**29030 CARTOGRAPHIC TECHNICIAN** Provides technical assistance to professional Cartographers in connection with the construction or revision of maps and charts. Work involves the solution of technical problems that require primarily the application of a practical knowledge of the methods and techniques by which maps and charts are constructed. Performs any or a combination of duties such as collecting, evaluating and selecting source materials; compiling information from source materials and developing a

plan for using the information in accordance with product specifications; obtaining reliable measurements of earth's surface features such as elevations and distances from photographs by using photogrammetric techniques and equipment; using drafting tools and automated equipment to make maps and

**29035 COMPUTER BASED TRAINING (CBT) SPECIALIST/INSTRUCTOR** Has primary responsibility for the effective delivery of instruction by means of computer. During the design phase of Instructional Systems Development (ISD), contributes to the effective use of graphics, windowing, animation, feedback, and branching. Plans, designs, and coordinates the use of the Interactive Video Disc. Uses hardware and software to input data efficiently and to program and restructure both the Computer Aided Instruction and Computer Managed Instructional Programs. Verifies tests and validates computer based courseware charts; assembling aerial photographs into mosaics; and reviewing and editing map and chart manuscripts.

**29081 ENGINEERING TECHNICIAN I** Performs simple routine tasks under close supervision or from detailed procedures. Work is checked in progress or on completion. Performs one or a combination of such typical duties as: Assembles or installs equipment or parts requiring simple wiring, soldering, or connecting. Performs simple or routine tasks or tests such as tensile or hardness tests; operates and adjusts simple test equipment; records test data. Gathers and maintains specified records of engineering data such as tests, drawings, etc.; performs computations by substituting numbers in specified formulas; plots data and draws simple curves and graphs.

**29082 ENGINEERING TECHNICIAN II** Performs standardized or prescribed assignments involving a sequence of related operations. Follows standard work methods on recurring assignments but receives explicit instructions on unfamiliar assignments; technical adequacy of routine work is reviewed on completion; nonroutine work may also be reviewed in progress. Performs at this level one or a combination of such typical duties as: Following specific instructions, assembles or constructs simple or standard equipment or parts; may service or repair simple instruments or equipment. Conducts a variety of tests using established methods. Prepares test specimens, adjusts and operates equipment, and records test data, pointing out deviations resulting from equipment malfunction or observational errors. Extracts engineering data from various prescribed but nonstandardized sources; processes the data following well-defined methods including elementary algebra and geometry; presents the data in prescribed form.

**29083 ENGINEERING TECHNICIAN III** Performs assignments that are not completely standardized or prescribed. Selects or adapts standard procedures or equipment, using fully applicable precedents. Receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed; performs recurring work independently; work is reviewed for technical adequacy or conformity with instructions. Performs at this level one or a combination of such typical duties as: Constructs components, subunits, or simple models or adapts standard equipment. May troubleshoot and correct malfunctions. Follows specific layout and scientific diagrams to construct and package simple devices and subunits of equipment. Conducts various tests or experiments which may require minor modifications in test setups or procedures as well as subjective judgments in measurement; selects, sets up, and operates standard test equipment and records test data. Extracts and compiles a variety of engineering data from field notes, manuals, lab reports, etc.; processes data, identifying errors or inconsistencies; selects methods of data presentation. Assists in design modification by compiling data related to design, specifications, and materials which are pertinent to specific items of equipment or component parts. Develops information concerning previous operational failures and modifications. Uses judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.

**29084 ENGINEERING TECHNICIAN IV** Performs nonroutine assignments of substantial variety and complexity, using operational precedents which are not fully applicable. Such assignments, which are typically parts of broader assignments, are screened to eliminate unusual design problems. May also plan such assignments. Receives technical advice from supervisor or engineer; work is reviewed for technical adequacy (or conformity with instructions). May be assisted by lower level technicians and have frequent contact with professionals and others within the establishment. Performs at this level one or a combination of such typical duties as:

Develops or reviews designs by extracting and analyzing a variety of engineering data. Applies conventional engineering practices to develop, prepare, or recommend schematics, designs, specifications, electrical drawings and parts lists. Examples of designs include: detailed circuit diagrams; hardware fittings or test equipment involving a variety of mechanisms; conventional piping systems; and building site layouts.

Conducts tests or experiments requiring selection and adaptation or modification of a wide variety of critical test equipment and test procedures; sets up and operates equipment; records data, measures and records problems of significant complexity that sometimes require resolution at a higher level; and analyzes data and prepares test reports.

Applies methods outlined by others to limited segments of research and development projects; constructs experimental or prototype models to meet engineering requirements; conducts tests or experiments and redesigns as necessary; and records and evaluates data and reports findings.

**29085 ENGINEERING TECHNICIAN V** Performs nonroutine and complex assignments involving responsibility for planning and conducting a complete project of relatively limited scope or a portion of a larger and more diverse project. Selects and adapts plans, techniques, designs, or layouts. Contacts personnel in related activities to resolve problems and coordinate the work; reviews, analyzes, and integrates the technical work of others. Supervisor or professional engineer outlines objectives, requirements, and design approaches; completed work is reviewed for technical adequacy and satisfaction of requirements. May train and be assisted by lower level technicians. Performs at this level one or a combination of such typical duties as: Designs, develops, and constructs major units, devices, or equipment; conducts tests or experiments; analyzes results and redesigns or modifies equipment to improve performance; and reports results. From general guidelines and specifications (e.g., size or weight requirements), develops designs for equipment without critical performance requirements which are difficult to satisfy such as engine parts, research instruments, or special purpose circuitry. Analyzes technical data to determine applicability to design problems; selects from several possible design layouts; calculates design data; and prepares layouts, detailed specifications, parts lists, estimates, procedures, etc. May check and analyze drawings or equipment to determine adequacy of drawings and design. Plans or assists in planning tests to evaluate equipment performance. Determines test requirements, equipment modification, and test procedures; conducts tests using all types of instruments; analyzes and evaluates test results, and prepares reports on findings and recommendations.

**29086 ENGINEERING TECHNICIAN VI** Independently plans and accomplishes complete projects or studies of broad scope and complexity. Or serves as an expert in a narrow aspect of a particular field of engineering, e.g., environmental factors affecting electronic engineering. Complexity of assignments typically requires considerable creativity and judgment to devise approaches to accomplish work, resolve design and operational problems, and make decisions in situations where standard engineering methods, procedures, and techniques may not be applicable. Supervisor or professional engineer provides advice on unusual or controversial problems or policy matters; completed work is reviewed for compliance with overall project objectives. May supervise or train and be assisted by lower level technicians. Performs, at this level, one or a combination of such typical duties as: Prepares designs and specifications for various complex equipment or systems (e.g., a heating system in an office building, or new electronic components such as solid state devices for instrumentation equipment). Plans approach to solve design problems; conceives and recommends new design techniques; resolves design problems with contract personnel, and assures compatibility of design with other parts of the system. Designs and coordinates test set ups and experiments to prove or disprove the feasibility of preliminary design; uses untried and untested measurement techniques; and improves the performance of the equipment. May advise equipment users on redesign to solve unique operational deficiencies. Plans approach and conducts various experiments to develop equipment or systems characterized by (a) difficult performance requirements because of conflicting attributes such as versatility, size, and ease of operation; or (b) unusual combination of techniques or components. Arranges for fabrication of pilot models and determines test procedures and design of special test equipment.

**29090 ENVIRONMENTAL TECHNICIAN** Conducts tests and field investigations to obtain data for use by environmental, engineering and scientific personnel in determining sources and methods of controlling pollutants in air, water, and soil, utilizing knowledge of agriculture, chemistry, meteorology, and engineering principles and applied technologies. Conducts chemical and physical laboratory and field tests according to prescribed standards to determine characteristics or composition of solid, liquid, or gaseous

materials and substances, using pH meter, chemicals, autoclaves, centrifuge spectrophotometer, microscope, analytical instrumentation, and chemical laboratory equipment. Collects samples of gases from smokestacks, and collects other air samples and meteorological data to assist in evaluation of atmospheric pollutants. Collects water samples from streams and lakes, or raw, semi processed or processed water, industrial waste water, or water from other sources to assess pollution problem. Collects soil, silt, or mud to determine chemical composition and nature of pollutants. Prepares sample for testing, records data, and prepares summaries and charts for review. Sets monitoring equipment to provide flow of information. Installs, operates, and performs routine maintenance on gas and fluid flow systems, chemical reaction systems, mechanical equipment, and other test instrumentation. May operate fixed or mobile monitoring or data collection station. May conduct bacteriological or other tests related to research in environmental or pollution control activity. May collect and analyze engine exhaust emissions to determine type and amount of pollutants. May specialize in one phase or type of environmental pollution or protection and be identified according to specialty.

**29150 GRAPHIC ARTIST** Serves as a consulting member of an Interactive Courseware (ICW) development team. Determines requirements for computer graphics and integrates them in the ICW. Tests and performs quality control.

**29160 INSTRUCTOR** Teaches courses in one or more subjects in commercial, governmental, industrial or service establishments. Prepares instructional program in accordance with training or other course requirements, assembling materials to be presented. Instructs students in the theoretical and practical aspects covering the subjects being taught. Utilizes such teaching methods as individual coaching, group discussions, lectures, demonstrations, seminars, and workshops. Selects or develops teaching aids such as wall charts, prepared notes, tape recordings, radio, television, films, film strips, and training handbooks. Supervises practical work carried out by students, and assists them at points of difficulty. Tests students to evaluate their learning progress and to evaluate effectiveness of instruction. Compiles assessment report regarding each student. May arrange visits to or periods of employment in real-work situations to reinforce instruction

**29210 LABORATORY TECHNICIAN (Laboratory Tester)** Performs laboratory tests according to prescribed standards to determine chemical and physical characteristics or composition of solid, liquid, or gaseous materials and substances for purposes such as quality control, process control, product development, or determining conformity to specifications. Sets up and adjusts laboratory apparatus and operates grinders, agitators, centrifuges, ovens, condensers, and vibrating screens to prepare material for testing according to established laboratory procedure. Performs physical tests on samples of cement or raw materials and controls quality of materials and mix during manufacturing process. Tests raw materials, such as aggregate, limestone, and sand, for such qualities as permeability, load-bearing capacity, or cohesiveness. Tests dry and liquid substances used as ingredients in adhesives, propellants, lubricants, refractories, synthetic rubber, paint, paper, and other compounds for purity, viscosity, density, absorption or burning rate, melting point, or flash point, using viscosimeter, torsion balance scale, and pH meter. Tests solutions used in processes, such as anodizing, waterproofing, cleaning, bleaching, and pickling, for chemical strength, specific gravity, or other specifications. Tests materials for presence and content of elements or substances, such as hydrocarbons, manganese, natural grease or impurities, tungsten, sulfur, cyanide, ash or dust. Tests samples of manufactured products, such as cellophane or glassware, to verify conformity with heat resistance, tensile strength, ductibility, and other specifications. Examines materials, using microscope. Records test results on standard forms, writes test reports describing procedures used, and prepares graphs and charts. Cleans and sterilizes laboratory apparatus. May prepare chemical solutions according to standard formulae. May add chemicals or raw materials to process solutions or product batches to correct deviations from specifications.

**29361 PARALEGAL/LEGAL ASSISTANT I** Work is performed under close supervision, with required assistance readily available. Work includes, typically, several of the following duties: Consults prescribed sources of information for facts relating to matters of interest to the program; Reviews documents to extract selected data and information relating to specific items; Reviews and summarizes information in prescribed format on case precedent and decisions; Searches and extracts legal references in libraries and computer-data banks; Attends hearings or court appearances to become informed on administrative and/or court procedures and the status of cases, and where necessary, assists in the presentation of charts and other visual information.

**29362 PARALEGAL/LEGAL ASSISTANT II** At this level, the incumbent, exercises more independent judgment than at the level I position. In this capacity the incumbent: Reviews case materials to become familiar with questions under consideration; Searches for and summarizes relevant articles in trade magazines, law reviews, published studies, financial reports, and similar materials for use of attorneys in the preparation of opinions, briefs, and other legal documents; Prepares digests of selected decisions or opinions which incorporate legal references and analyses of precedents involved in areas of well-defined and settled points of law; Interviews potential witnesses and prepares summary interview reports for the attorney's review; Participates in pre-trial witness conferences, notes possible deficiencies in case materials (e.g., missing documents, conflicting statements) and additional issues or other questionable matters, and requests further investigation by other agency personnel to correct possible deficiencies or personally conducts limited investigations at the pre-trial stage; Prepares and organizes trial exhibits, as required, such as statistical charts and photographic exhibits; Verifies citations and legal references on prepared legal documents; Prepares summaries of testimony and depositions; Drafts and edits nonlegal memoranda, research reports and correspondence relating to cases.

**29364 PARALEGAL/LEGAL ASSISTANT IV** At this level, assists in the evaluation, development and litigation of cases by performing the following duties: Examines and evaluates information in case files, for case litigation worthiness and appropriate titles of law; Determines the need for additional information, independent surveys, evidence, and witnesses, and plans a comprehensive approach to obtain this information; Through on-site visits, interviews, and review of records on operations, looks for and evaluates the relevance and worth of evidence; Selects, summarizes, and compiles comparative data to examine and evaluate respondent's deficiencies in order to provide evidence of illegal practices or patterns; Reviews economic trends and forecasts at the national and regional level to evaluate the impact of successful prosecution and potential remedial provisions of ongoing investigations and litigation; Identifies types of record keeping systems and types of records maintained which would be relevant. Gathers, sorts, and interprets data from various record systems including computer information systems; Interviews potential witnesses for information and prepares witnesses for court appearances; Develops statistics and tabulations, such as standard deviations, regression analyses, and weighting, to provide leads and supportive data for case litigation. Prepares charts, graphs, and tables to illustrate results; Analyzes data, develops recommendations and justifications for the attorney(s) who will take the matter to court. Continues to work with the attorney(s) during the progress of the case, obtaining and developing further evidence and exhibits, providing administrative assistance, and maintaining custody of exhibits, documents, and files; May appear in court as a witness to testify concerning exhibits prepared supporting plaintiff's case.

**29480 TECHNICAL WRITER** Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment. Receives assignment from supervisor. Observes production, developmental, and experimental activities to determine operating procedure and detail. Interviews production and engineering personnel and reads journals, reports, and other material to become familiar with product technologies and production methods. Reviews manufacturer's and trade catalogs, drawings and other data relative to operation, maintenance, and service of equipment. Studies blueprints, sketches, drawings, parts lists, specifications, mockups, and product samples to integrate and delineate technology, operating procedure, and production sequence and detail. Organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology. Reviews published materials and recommends revisions or changes in scope, format, content, and methods of reproduction and binding. May maintain records and files of work and revisions. May select photographs, drawings, sketches, diagrams, and charts to illustrate material. May assist in laying out material for publication. May arrange for typing, duplication and distribution of material. May write speeches, articles, and public or employee relations releases. May edit, standardize, or make changes to material prepared by other writers or plant personnel. May specialize in writing material regarding work methods and procedures.

## Pricing Assumptions and Statements

Tombras Staffing does not have a published, dated, commercial price list that allows wages and benefits equal to the requirements of the Department of Labor (DOL) to be met, so we are submitting pricing based on the Department of Labor wage determination plus a markup percentage for each location offered.

**Pricing Basis:** Since our pricing includes the wage determination plus a proposed markup rate, we have included in our price sheets data that demonstrates the components of each proposed price, e.g., Base Rate + Health and Welfare + Holiday % + Vacation % + Payroll % + Overhead % + Profit % = subtotal (Net GSA Price) + IFF = Proposed Total GSA Bill Rate. Markup is a percentage of the base rate and excludes the Health and Welfare benefit amount. The breakout clearly shows all dollar amounts and percentages, and the Industrial Funding Fee (IFF, currently 0.75%) is also shown added to our Net GSA Price. It is understood that each skill category offered should have one firm fixed price (hourly rate) for each location. All pricing provided is for the base year only. Since price adjustments are based on the issuance of a new Department of Labor wage determination, multiple out years cannot be projected properly.

**Commercial Pricing Certification:** Tombras certifies that the pricing methodology used in developing this price proposal mirrors our commercial pricing methodology and cost-accounting methods.

**Service Contract Act:** Tombras understands that any contract awarded under this Solicitation will be subject to the Service Contract Act and Fair Labor Standards Act. Additionally, we understand all employees working under nonprofessional job descriptions must be paid the base wage by location as specified in the wage determination for that location. They must also be provided with paid health and welfare benefits, including at least 10 paid holidays, for which they are eligible from the first day of employment (the holidays are listed in the wage determination), and at least 10 days' vacation after one year of service. These practices are in accordance with the regulations found in the Code of Federal Regulations, Title 29, Part 4, entitled Labor Standards for Federal Service Contracts.

**Department of Labor Wage Determinations:** It is understood that pricing has to be provided by skill category/position for each location offered because the base rate changes with each location. For positions listed in the wage determination, pricing must be established using the base rate within the wage determination, which is specific to city, state, and county. Current Health and Welfare rates listed in the wage determination are utilized. For purposes of this solicitation, markup is considered to include all of the percentages allocated for Payroll, Holiday, Vacation, Overhead, and Profit. It is exclusive of Health and Welfare since it is not a percentage of anything, but rather is a set dollar value as given by the Department of Labor within the wage determination. In addition, the IFF is not considered part of the negotiated markup percentage since it is set by GSA and can change throughout the life of the contract. The proposed markup rate will remain the same throughout the life of the contract, and future price increases for positions found within the DOL's wage determinations will be based upon increases to the base wage and Health and Welfare as published by DOL. DOL's wage determinations are updated at least yearly, and contractors may request price increases based upon the increase to the wage determinations. If the contractor does not request such a price increase prices within two years, GSA will unilaterally issue a modification incorporating the latest wage determinations so that employees are paid in accordance with DOL's established pay rates. Once this occurs, you may request a price increase in accordance with the above guidelines. (Should this last sentence read "We may request a price increase..." i.e., Tombras Staffing? Not sure who "you" is.)

**Professional vs. Nonprofessional:** Tombras has not included any positions in our offer that are not listed within the current Department of Labor wage determinations and that would be considered professional. Any request by Tombras to modify the awarded contract to include positions considered professional will be supported by documentation as to where the hourly base rate was developed from and other documentation such as invoices, price lists, Salary.com, current contracts, etc.



**Overtime:** All final GSA prices under this solicitation are based on a 40-hour workweek and do not include overtime, shift time, holiday time, or other shift differentials.